Bachelor of Science in Organizational Leadership

Prepare to Be an Innovative Business Leader

WilmU’s bachelor’s degree in Organizational Leadership offers a unique interdisciplinary approach to learning about innovative leadership practices and is designed to foster leadership skills that emphasize a human touch. It is the only online organizational leadership program that incorporates coursework on trauma-informed approaches.

Well-Rounded Curriculum to Prepare You for Leadership Positions in Business

WilmU’s BS in Organizational Leadership thoroughly prepares students for the rigors of project and staff management with comprehensive business coursework, and goes even further by integrating social science coursework in leadership psychology and workplace culture. By examining leadership in a diverse and multicultural environment, as well as decision-making, interpersonal relations, change management, team facilitation, and the principles of trauma-informed approaches, this program develops leaders with the empathy to keep employees engaged and productive.

Align Your Organizational Leadership Degree with Your Career Goals

This Organizational Leadership bachelor’s program offers you the unique opportunity to earn a related Dual-Credit Certificate® as part of your degree program—without extra time or tuition. Using elective courses, you can earn an additional standalone credential in an area of interest, such as Nonprofit Management, Human Resource Management, or Conflict Resolution.

Accelerate into Graduate-Level Management Studies

Another valuable feature of this IACBE-accredited program is the option to take three graduate-level courses as part of the undergraduate degree program, at the undergraduate tuition rate. You can then apply these courses and their credits to a WilmU Master of Science in Management degree!

Get Started Today at wilmu.edu/Apply

40 courses 120 total credits
Finish your Organizational Leadership degree faster by transferring credits.

$1,170 per course
Cost of a typical 3-credit course taken at our New Castle campus or online

Classes start every 8 weeks
General Education Requirements

- CTA 326 Integrating Excel into Business Problem Solving
- MAT 205 Introductory Survey of Mathematics
- ECO 105 Fundamentals of Economics
- HIS 381 Contemporary Global Issues
- ENG 121 English Composition I
- PHI 100 Introduction to Critical Thinking
- ENG 122 English Composition II
- Natural Science Course (3 to 4 credits)
- ENG 131 Public Speaking
- Humanities Electives (6 credits)
- ENG 310 Research Writing
- PHIL 100 Introduction to Critical Thinking
- ENG 122 English Composition II

Organizational Leadership Program Core (57 credits)

- FIN 300 Applied Concepts in Accounting and Finance
- MAT 312 Business Statistics
- BBM 201 Principles of Management
- BBM 304 Personal Branding
- PSY 302 Organizational and Industrial Psychology
- BBM 411 Operations and Systems Management
- ORG 302 Psychology of Leadership
- BBM 412 Project Management
- HRM 310 Organizational Development & Change
- BBM 370 Global Business Management
- ORG 408 Culture of the Workplace
- BBK 305 Marketing
- ORG 433 Theoretical View of Organizational Systems
- BBM 320 Business Communications
- ORG 444 Organizational Justice, Ethics, and Social Responsibility
- BBM 402 Strategic Management
- HRM 311 Human Resource Management
- BBM 420 Seminar in Organizational Leadership

Business or Social and Behavioral Sciences Electives (9 credits)

Free Electives (15 credits)

= Typical Completion Degree Course

* Students with less than 16 transfer credits are required to take FYE 101 as one of their electives.