

**Public Hearing on the Fiscal 2021 Final Operating and Capital Budgets
and Tuition and Fee Schedule**

John T. Hanson, Chair, called the June 26, 2020 public hearing on the FY 2021 Camden County College Operating and Capital Budgets and Tuition and Fee Schedule to order at 8:30 AM via telephone conference.

Mr. Hanson read the required opening statement in accordance with the Open Public Meetings Act indicating that adequate notice of this public hearing had been published via advertisement in the *Courier Post* on June 17, 2020.

Board Members Present: Mavis Amegah-Dorr, Annette Castiglione, Susan R. Croll, Karen S. Halpern, John T. Hanson, Lovell Pugh-Bassett, Anthony J. Maressa, S. Jay Mirmanesh, Jessica R. Stewart, Judith Ward, and Brett Wiltsey.

Board Members Absent: Helen Albright Troxell.

Also Present: Helen Antonakakis, Executive Director of Finance and Planning; Donald Borden, President; Anne Daly-Eimer, Dean of Enrollment and Student Services; David Edwards, Vice President for Academic and Student Affairs; Jacqueline Galbiati, Vice President for Institutional Effectiveness, Advancement and Strategic Initiatives; Kathleen Kane, Executive Director of Human Resources; Maris Kukainis, Executive Director of Financial Administrative Services; Karl McConnell, General Counsel; Jack Post, Chief Information Officer; Leeann Rinaldi, Administrative Assistant to the President; and Margo Venable, Executive Dean of School, Community and Workforce Training Programs.

FY2021 Operating & Capital Budgets - Ms. Antonakakis gave a presentation on the FY2021 Operating and Capital Budgets and noted that a comprehensive overview had been provided to the Business Affairs, Audit, and Campus Development Committee. The FY2021 operating budget totals \$58,744,744 which represents a \$1,700,256 or 2.8% decrease over the FY2020 year-end projected budget.

Revenue assumptions include: enrollments to decrease by 21,300 credits (15%); State aid projected to decrease to \$6,903,259 (the State is withholding aid of \$2.3 million for the months of July, August and September); County funding to increase by \$1,100,000 for a total of \$12,650,000; and an increase in tuition by \$8.00 per credit for a new total of \$115 per credit.

Miscellaneous revenues are projected to decrease as a result of the following: parking garage; investment income; bookstore; and rental revenues. A total of \$1.5 million transfer from the reserves and \$1.5 million transfer from the plant fund will be utilized as a revenue source to balance the budget. Ms. Antonakakis noted that the College received \$2.8 million in CARES Act funding and as this funding is used, the transfer from the reserves could potentially go down.

Cost savings measures include the following: froze all vacancies with the exception of three essential positions; converted all courses at the Rohrer Center to online or relocated to other locations and closed the Center until December 2020; offered an early separation incentive to employees with 25 years of service who met age requirements; non-affiliated administrators earning over \$100,000 took a 10% reduction in salary until December 2020; cancelled raises and implemented furloughs for all non-affiliated and affiliated administrative personnel; cancelled raises for public safety personnel; discussion with the unions for mutual concessions; movement of five full-time Camden positions and one part-time Camden position into the Strengthening Institutions CARES Act grant; reduced all part-time salaries; and reduced all non-salary expenses including utilities, contractual services, supplies and other expenses.

The FY2021 Capital Budget totals \$939,000. Ms. Antonakakis noted that the State suspended the FY2020 Chapter 12 funding and there is no indication about the status of the FY2021 funding. The County of Camden is funding the \$939,000 in FY2021 for capital improvements and equipment as follows: academic upgrades and equipment (\$75,000); OIT Equipment (\$393,000); Facilities and Security Equipment and Upgrades (\$350,000); and upgrades to the Fire Simulator Computer System at the Regional Emergency Training Center (\$121,000).

Ms. Antonakakis also presented revisions to the tuition and fee schedule which include an increase of \$8.00 per credit (for a total of \$115.00 per credit for in-county and \$119.00 per credit for out-of-county/out-of-state); the updating of various College and course fees; language changes to the section on Incentives for High School Students; and changes in fees for courses offered by the Lourdes Institute of Wholistic Studies.

Public Testimony

None.

Adjournment

Motion made by Ms. Castiglione and seconded by Ms. Croll to adjourn the public hearing. The public hearing ended at 8:46 AM.

Respectfully Submitted,

Anthony J. Maressa, Secretary

/lr

June 26, 2020

John T. Hanson, Chair, called the **June 26, 2020** regular meeting of the Board of Trustees of Camden County College to order at **8:46 AM** via telephone conference.

Mr. Hanson read the required opening statement in accordance with the Open Public Meetings Act indicating that adequate notice of this meeting had been provided via letter transmitted to the *Courier Post* and the *Retrospect* on May 26, 2020. A copy had also been filed with the Clerk of the County of Camden.

Board Members Present: Mavis Amegah-Dorr, Annette Castiglione, Susan R. Croll, Karen S. Halpern, John T. Hanson, Anthony J. Maressa, S. Jay Mirmanesh, Lovell Pugh-Bassett, Jessica R. Stewart, , Judith J. Ward and Brett Wiltsey.

Board Members Absent: Helen Albright Troxell.

Also Present: Helen Antonakakis, Executive Director of Finance and Planning; Donald Borden, President; Anne Daly-Eimer, Dean of Enrollment and Student Services; David Edwards, Vice President for Academic and Student Affairs; Jacqueline Galbiati, Vice President for Institutional Effectiveness, Advancement and Strategic Initiatives; Kathleen Kane, Executive Director of Human Resources; Maris Kukainis, Executive Director of Financial Administrative Services; Karl McConnell, General Counsel; Jack Post, Chief Information Officer; Leeann Rinaldi, Administrative Assistant to the President; and Margo Venable, Executive Dean of School, Community and Workforce Training Programs.

Minutes of Meeting

Motion made by Ms. Croll and seconded by Ms. Castiglione to accept the minutes of the May 5, 2020 regular meeting as presented. **Motion** carried unanimously.

Public Comment

None.

President's Report

President Borden presented his monthly report as follows:

- We celebrated the extraordinary accomplishments of the class of 2020 with a Virtual Commencement that premiered at noon on June 15, 2020 on www.camdencc.edu and is now viewable at your convenience. As part of the presentation, students received a congratulatory message from Senator Cory Booker. We also announced the recipient of the Lindback Distinguished Teaching Award and new Student Alumni Trustee.
- Other virtual ceremonies that are scheduled, or have taken place, include Honor Societies, Gateway to College, Transition to College, Adult Basic Skills and Senior Option. We will also present a Virtual Nursing Pinning Ceremony this month.
- A bi-weekly virtual chat for students focusing on mental wellness is being hosted by Dr. Mike Colbert, Chair of the Psychology Department. The discussions serve as a safe place for students to voice concerns while taking some of the distance out of social distancing.

The next session will include a discussion on the recent social injustice and inequality issues facing our nation with Professor LeRoy Stanford.

- Camden County College's Athletic program placed third in the nation for the NJCAA Non-Scholarship Division. The National Alliance of Two-Year College Athletic Administrators (NATYCAA) have released the final 2019-20 Daktronics Cup standings giving the CCC Cougars 72 points for the season.
- Bringing College operations back online will require teamwork and patience. For this reason, the College has formed a Return to Campus Task Force. Our primary responsibility is to ensure the public health and safety of our students, faculty, staff and community members as we gradually reintegrate onto our campuses and instructional sites.
- On May 29, members of the College Community volunteered to help fight food insecurity with the Freeholder Board and Touch New Jersey Food Alliance. The event held on the Blackwood Campus provided more than 1,200 boxes containing approximately 24 lbs. of supplies to local families. In addition, the County Health Department was onsite continuing its COVID-19 public education campaign handing out masks, hand sanitizer, and materials related to the pandemic.

Grants, Contracts & Gifts

Mr. Wiltsey presented eight resolutions that were recommended for approval by the Business Affairs, Audit, and Campus Development Committee.

Resolution #190 – Mr. Wiltsey stated that this resolution authorizes the College to accept funds for a “Child Assault Prevention” grant program administered by the New Jersey Department of Children and Families for the FY2021 in the amount of \$1,736,893 for a term of July 1, 2020 through June 30, 2021. It further authorizes contracts for the CAP sub-contracting agencies in the anticipated amount of \$95,634.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-190 (see attachment **4976A**). **Motion** carried unanimously.

Resolution #191 – Mr. Wiltsey said that this resolution authorizes the College to accept grant funds awarded by the U.S. Department of Education Coronavirus Aid, Relief, and Economic Security (CARES) Act Higher Education Emergency Relief Fund – Strengthening Institutions Program funds in the amount of \$284,793.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-191 (see attachment **4976B**). **Motion** carried unanimously.

Resolution #192 – Mr. Wiltsey stated that this resolution authorizes the College to approve the acceptance of CARES Act funding from the New Jersey State Council on the Arts for the Camden County Cultural and Heritage Commission at CCC in the amount of \$9,400 for FY20.

Motion made by Mr. Hanson and seconded by Dr. Mirmanesh approving Resolution FY2020-192 (see attachment **4976C**). **Motion** carried unanimously.

Resolution #193 – Mr. Wiltsey said that this resolution authorizes the College to accept funds for a “Community Work Experience Program with Job Skills Training Directly Related to Employment” grant program for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$250,000.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-193 (see attachment **4976D**). **Motion** carried unanimously.

Resolution #194 – Mr. Wiltsey stated that this resolution authorizes the College to accept funds for a “Community Work Experience Program with Job Skills Training Directly Related to Employment” grant program for General Assistance Clients, for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$110,000.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-194 (see attachment **4976E**). **Motion** carried unanimously.

Resolution #195 – Mr. Wiltsey said that this resolution authorizes the College to accept funds for a “Community Work Experience Program + English as a Second Language” grant program for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$100,000.

Motion made by Mr. Hanson and seconded by Ms. Ward approving Resolution FY2020-195 (see attachment **4976F**). **Motion** carried unanimously.

Resolution #196 – Mr. Wiltsey stated that this resolution authorizes the College to accept funds for a “Community Work Experience Program + English as a Second Language” grant program, for General Assistance clients for FY 2021 from July 1, 2020 to June 30, 2021, in the amount of \$25,000.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-196 (see attachment **4976G**). **Motion** carried unanimously.

Resolution #197 – Mr. Wiltsey said that this resolution authorizes the College to apply for a Workforce Innovation and Opportunity Act of 2014, Title II – Adult Education and Family Literacy continuation grant administered by the New Jersey Department of Labor and Workforce Development for an amount of \$1,077,476 in year four for a term of July 1, 2020 through June 30, 2021.

Motion made by Mr. Hanson and seconded by Ms. Stewart approving Resolution FY2020-197 (see attachment **4976H**). **Motion** carried unanimously.

Business Affairs, Audit & Campus Development Committee

Mr. Wiltsey presented a report from the Business Affairs, Audit and Campus Development Committee with twenty-five action items and the quarterly financial report.

Resolution #198 – Mr. Wiltsey stated that this resolution adopts the FY2021 operating and capital budgets as presented during the public hearing and further authorizes a meeting of the Board of School Estimates for the purpose of action on these budgets.

A brief discussion ensued with respect to the budget-related funding during these uncertain times. President Borden commented that the FY2021 budgets were prepared utilizing anticipated projections and the best information that is currently available to the College at this time.

Motion made by Ms. Croll and seconded by Ms. Castiglione approving Resolution FY2020-198 (see attachment **4976I**). **Motion** carried unanimously.

Resolution #199 – Mr. Wiltsey said that this resolution amends Policy #427 as presented during the public hearing, to reflect increases in tuition, the updating of course fees and the addition of new courses and deletion of courses no longer offered effective as of fall 2020.

Motion made by Mr. Hanson and seconded by Ms. Castiglione approving Resolution FY2020-199 (see attachment **4976J**). **Motion** carried unanimously.

Resolution #200 – Mr. Wiltsey stated that this Resolution authorizes the reallocation of \$2,500,000 of funds approved in the FY2019 Chapter 12 Bond authorization for renovations to the Papiano Gym to instead provide for the Lincoln Hall renovation, College Hall renovation, HVAC/roof upgrades on the Blackwood Campus, and previously financed projects in Camden, Blackwood, and Rohrer. It also authorizes the application to the Board of School Estimate, the County and State for the amending of the previously approved Fiscal 2019 Chapter 12 Funding necessary to complete these projects.

Motion made by Mr. Hanson and seconded by Mr. Maressa approving Resolution FY2020-200 (see attachment **4976K**). **Motion** carried unanimously.

Resolution #201 – Mr. Wiltsey stated that this resolution authorizes the Executive Committee of the Board to act during the period of June 27, 2020 to September 8, 2020, while the Board is between meetings. Mr. Wiltsey noted that any action taken will be ratified by the full Board at its September 8 meeting.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-201 (see attachment **4976L**). **Motion** carried unanimously.

Resolution #202 – Mr. Wiltsey said that this resolution authorizes the College to accept excess funds in the amount of \$94,914 from the 2011, 2012, 2013 & 2014 Insurance Commission Fund Accounts.

Motion made by Mr. Hanson and seconded by Mr. Maressa approving Resolution FY2020-202 (see attachment **4976M**). **Motion** carried unanimously.

Resolution #203 – Mr. Wiltsey stated that this resolution authorizes an agreement with the Camden City School District for implementation of the Gateway to College Program for a term of September 2020 to June 30, 2021.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-203 (see attachment **4976N**). **Motion** carried unanimously with the exception of Dr. Pugh-Bassett who abstained.

Resolution #204 – Mr. Wiltsey said that this resolution authorizes an agreement with the Pennsauken Township Board of Education for implementation of the Gateway to College Program for a term of September 2020 to June 30, 2021.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-204 (see attachment **4976O**). **Motion** carried unanimously with the exception of Dr. Pugh-Bassett who abstained.

Resolution #205 – Mr. Wiltsey stated that this resolution authorizes a shared services agreement with the County of Camden for the credit and non-credit Trainer Provider Program for a term of July 1, 2020 through June 30, 2021.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-205 (see attachment **4976P**). **Motion** carried unanimously.

Resolution #206 – Mr. Wiltsey said that this resolution authorizes a shared services agreement with the County of Burlington for the credit and non-credit Trainer Provider Program, for a term of July 1, 2020 through June 30, 2021.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-206 (see attachment **4976Q**). **Motion** carried unanimously.

Resolution #207 – Mr. Wiltsey stated that this resolution authorizes a shared services agreement with the Atlantic Cape May Workforce Development Board as an Occupational/Educational Training Vendor for the period July 1, 2020 through June 30, 2021.

Motion made by Mr. Hanson and seconded by Mr. Maressa approving Resolution FY2020-207 (see attachment **4976R**). **Motion** carried unanimously.

Resolution #208 – Mr. Wiltsey said that this resolution authorizes a shared services agreement with the County of Camden for renewal of the Camden County Surrogate's Office Internship Program for the period September 1, 2020 to August 31, 2021 as funded by the County.

Motion made by Mr. Hanson and seconded by Ms. Castiglione approving Resolution FY2020-208 (see attachment **4976S**). **Motion** carried unanimously.

Resolution #209 – Mr. Wiltsey stated that this resolution authorizes the College to enter into a 12 month shared services agreement with the County of Camden effective July 1, 2020 for the sharing of a Communications and Public Relations employee.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-209 (see attachment **4976T**). **Motion** carried unanimously.

Resolution #210 – Mr. Wiltsey said that this resolution authorizes the College to enter into a 12 month shared services agreement with the County of Camden effective July 1, 2020 for oversight management of the County of Camden's daily and routine print needs with the assistance of the Camden County Department of Special Events.

Motion made by Mr. Hanson and seconded by Mr. Maressa approving Resolution FY2020-210 (see attachment **4976U**). **Motion** carried unanimously.

Resolution #211 – Mr. Wiltsey stated that this resolution authorizes a new Agreement with the Young Adolescents Learning Experience School for the S9P Program for the period August 15, 2020 to June 15, 2021 at the Blackwood Campus, and January 2, 2021 to June 15, 2021 at the Rohrer Center, at the rate of \$35,737 per classroom and \$6,382 per office.

Motion made by Mr. Hanson and seconded by Ms. Stewart approving Resolution FY2020-211 (see attachment **4976V**). **Motion** carried unanimously with the exception of Dr. Pugh-Bassett who abstained.

Resolution #212 – Mr. Wiltsey said that this resolution authorizes the College to participate in an Educational Cooperative Pricing System agreement, member participation, time and material/maintenance bid enrollment with the Hunterdon County Educational Services Commission. This provides another avenue to obtain superior pricing alternatives.

Motion made by Mr. Hanson and seconded by Dr. Mirmanesh approving Resolution FY2020-212 (see attachment **4976W**). **Motion** carried unanimously.

Resolution #213 – Mr. Wiltsey stated that this resolution awards a non-fair and open contract to Assessment Technologies Incorporated (ATI) for a term of July 1, 2020 through June 30, 2021 for comprehensive supplemental materials for nursing students in the anticipated amount of \$25,155.00.

Motion made by Mr. Hanson and seconded by Ms. Castiglione approving Resolution FY2020-213 (see attachment **4976X**). **Motion** carried unanimously.

Resolution #214 – Mr. Wiltsey said that this resolution awards and authorizes a non-fair and open contract to CollegeNet to provide 25 Live for scheduling classrooms and events, annual maintenance/support, professional onsite services, database extension, and the 25Live service fee on an as-needed basis in the anticipated amount of \$60,000.00 for a term of July 1, 2020 to June 30, 2022.

Motion made by Mr. Hanson and seconded by Ms. Ward approving Resolution FY2020-214 (see attachment **4976Y**). **Motion** carried unanimously.

Resolution #215 – Mr. Wiltsey stated that this resolution awards a non-fair and open contract to Imperial Dade to provide various COVID-19 emergency supplies in the anticipated amount of **\$35,000.00** on an as needed basis.

Motion made by Mr. Hanson and seconded by Ms. Stewart approving Resolution FY2020-215 (see attachment **4976Z**). **Motion** carried unanimously.

Resolution #216 – Mr. Wiltsey said that this resolution authorizes procurement of insurances through our Broker by having them bind a contract for Sports Accident Insurance – Inter Collegiate Sports (ICS) and Intramural Catastrophic with Arch Insurance Company in the amount of \$39,900 and \$5,750 for two separate policies and US Fire Insurance Company for the Sports Accident Intramural in the amount of \$2,500 all of which are for one year periods from August 1, 2020 thru August 1, 2021.

A brief discussion ensued with respect to continued sports insurance coverage in the event the College does not engage in sports activities in the fall due to the COVID-19 pandemic. Mr. McConnell advised that he has been in discussions with athletic staff regarding this. Further, he will discuss this with the College's representatives/underwriters and provide an update in the near future.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-216 (see attachment **4976AA**). **Motion** carried unanimously.

Resolution #217 – Mr. Wiltsey stated that this resolution authorizes the College to enter into a license agreement to allow the Camden County Board of Elections to utilize the William G. Rohrer Center for placement of a Vote By Mail Drop Box in an outdoor surveillance protected area for a polling station as well as to utilize adjacent designated parking areas for use by voters on dates leading up to and including election days.

Motion made by Mr. Hanson and seconded by Ms. Castligione approving Resolution FY2020-217 (see attachment **4976BB**). **Motion** carried unanimously.

Resolution #218 – Mr. Wiltsey said that this resolution authorizes the College to enter into a temporary license agreement to allow the Camden County Board of Elections to utilize the RETC for exclusive use of an indoor protected area for a polling station on Election day from 5:30am to 9pm as well as to utilize adjacent designated parking areas for use by voters on that date. In addition, the College will permit the Board of Elections to deliver the voting machine within a day or two in advance of the election.

Motion made by Mr. Hanson and seconded by Ms. Castlgione approving Resolution FY2020-218 (see attachment **4976CC**). **Motion** carried unanimously.

Resolution #219 – Mr. Wiltsey stated that this resolution authorizes a revised agreement with the Rowan University/Rutgers-Camden Board of Governors for the purpose of sustaining an Alzheimer’s Journey Coordinator certificate program from July 1, 2020 to June 30, 2021 in return for financial reimbursement to offset the cost of administering the program.

Motion made by Mr. Hanson and seconded by Ms. Castiglione approving Resolution FY2020-219 (see attachment **4976DD**). **Motion** carried unanimously.

Resolution #220 – Mr. Wiltsey said that this resolution amends the awarded bid contract for Lincoln Hall Renovations to the respectively listed bidder, Arthur J. Ogren, Inc. of Vineland, NJ for the anticipated contract amount award of \$4,678,403.49 which is inclusive of the Owner’s General Allowance and all 7 alternates and several change orders.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-220 (see attachment **4976EE**). **Motion** carried unanimously.

Resolution #221 – Mr. Wiltsey stated that this resolution approves and authorizes the College to enter into temporary modifications recited in the MOUs included in the packet with the Association of Administrative Personnel for the period June 5, 2020 through June 30, 2021 in accordance with the terms of the agreements dated June 8, 2020 and June 9, 2020.

Motion made by Mr. Hanson and seconded by Ms. Castiglione approving Resolution FY2020-221 (see attachment **4976FF**). **Motion** carried unanimously.

Resolution #222 – Mr. Wiltsey said that this resolution approves and authorizes the College to enter into temporary modifications recited in the MOU included in the packet with the Public Safety Unit for the period July 1, 2020 through June 30, 2021 in accordance with the terms of the agreement dated June 18, 2020.

Motion made by Mr. Hanson and seconded by Ms. Croll approving Resolution FY2020-222 (see attachment **4976GG**). **Motion** carried unanimously.

Quarterly Financial Report

Resolution #223 – Mr. Wiltsey stated that this resolution authorizes the acceptance of the financial report for the third quarter of fiscal year 2020, ending March 31, 2020.

Motion made by Mr. Hanson and seconded by Ms. Castiglione approving Resolution FY2020-223(see attachment **4976HH**). **Motion** carried unanimously.

Personnel

President Borden presented **Resolution FY2020-224-** Personnel Actions, dated June 26, 2020.

Motion made by Mr. Hanson and seconded by Ms. Ward approving Resolution FY2020-224 (see attachment **4976II**). **Motion** carried unanimously.

Old Business

None.

New Business

None.

Executive Session

Motion made by Ms. Ward and seconded by Ms. Croll to go into executive session for the purpose of discussion on matters of personnel, the evaluation of the President, and updates on current labor negotiations. Mr. Hanson noted that the regular meeting would be reconvened at the conclusion of the executive session, but only to adjourn the meeting and that no additional action would be taken at this meeting.

The executive session began at 9:48 AM and ended on 11:22 AM.

Adjournment

Motion to adjourn the meeting made by Ms. Croll and seconded by Mr. Maressa. **Motion** carried unanimously. The meeting adjourned at 11:22 AM.

Respectfully submitted,

Anthony J. Maressa, Secretary

/lr

RESOLUTION NO. FY2020-190

RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT FUNDS FROM THE NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES FOR THE CHILD ASSAULT PREVENTION PROGRAM AND AUTHORIZE THE PROCUREMENT CONTRACTS FOR THEIR SUB-CONTRACTING COUNTY AGENCIES FOR THE FISCAL YEAR 2021

WHEREAS, N.J.S.A. 18A:64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and section (l) authorizes the Board to accept funds; and purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1, *et seq.*; and

WHEREAS, the College has been notified that the Department of Children and Families is offering a Child Assault Prevention (CAP) contract for the Fiscal Year 2021, namely, “Child Assault Prevention” program, for the performance period of July 1, 2020 to June 30, 2021, in the amount of \$1,736,893; and for their sub-contracting agencies in the anticipated amount of \$95,634; and

WHEREAS, Camden County College will, through this program, provide and promote the reduction of violence against children through child assault and bullying prevention education programs that is delivered to students from Pre-K through 12th, their parents and educators/staff in local private/public schools, childcare centers, community organizations and institutions. The CAP programs will provide prevention education via County CAP Projects through sub-contracting agencies; i.e. mental health agencies, family success centers, prevention education agencies and county colleges; and

WHEREAS, Board acceptance is recommended by Helen Antonakakis, Executive Director for Finance and Planning for both the acceptance of the funds and the procurement contracts for their sub-contracting county agencies.

NOW, THEREFORE BE IT RESOLVED by the BOARD OF TRUSTEES of Camden County College that it hereby agrees to accept funds for a “Child Assault Prevention” grant program-administered by the New Jersey Department of Children and Families for the Fiscal Year 2021 in the amount of \$1,736,893.00; and this further authorizes the BOARD OF TRUSTEES to hereby AWARD contracts for the CAP sub-contracting agencies in the anticipated amount of \$95,634; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to accept funds for a “Child Assault Prevention” grant program administered by the New Jersey Department of Children and Families for the FY2021 in the amount of \$1,736,893 during the period of July 1, 2020 through June 30, 2021. It further authorizes contracts for the CAP sub-contracting agencies in the anticipated amount of \$95,634.

June 26, 2020

RESOLUTION NO. FY2020-191

**RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT
THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES)
ACT HIGHER EDUCATION EMERGENCY RELIEF FUND —
STRENGTHENING INSTITUTIONS PROGRAM FROM THE U.S.
DEPARTMENT OF EDUCATION**

WHEREAS, Camden County College is governed by the Board of Trustees of the institution pursuant to N.J.S.A. 18A:64A-11; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12, the Board of Trustees is empowered to exercise powers necessary or incidental to the establishment, maintenance and operation of the College; and

WHEREAS, the College has received notice of grant funding from the U.S. Department of Education Office of Postsecondary Education, namely:

“The Coronavirus Aid, Relief, and Economic Security (CARES) Act Higher Education Emergency Relief Fund – Strengthening Institutions Program;” and

WHEREAS, the purpose of the Higher Education Emergency Relief Fund (HEERF) is to provide financial relief to Institutions of Higher Education (IHE) disrupted by the COVID-19 novel coronavirus; and

WHEREAS, Camden County College has been allocated, \$284,793; and

WHEREAS, Board acceptance is recommended by Helen Antonakakis, Executive Director, Finance and Planning;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby accepts the U.S. Department of Education Coronavirus Aid, Relief, and Economic Security Act Higher Education Emergency Relief Fund—Strengthening Institutions Program funds in the amount of \$284,793; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to accept grant funds awarded by the U.S. Department of Education Office of Postsecondary Education, The Coronavirus Aid, Relief, and Economic Security (CARES) Act Higher Education Emergency Relief Fund (HEERF) – Strengthening Institutions Program in the amount of \$284,793.

June 26, 2020

RESOLUTION NO. FY2020-192

**RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT
CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT FUNDS
FROM THE NEW JERSEY STATE COUNCIL ON THE ARTS FOR THE
CAMDEN COUNTY CULTURAL AND HERITAGE COMMISSION AT
CAMDEN COUNTY COLLEGE**

WHEREAS, Camden County College is governed by the Board of Trustees of the institution pursuant to N.J.S.A. 18A:64A-11; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12, the Board of Trustees is empowered to exercise powers reasonably necessary or incidental to the establishment, maintenance and operation of the College; and

WHEREAS, the College has received notice to accept Coronavirus Aid, Relief, and Economic Security (CARES) Act funding from the New Jersey State Council on the Arts in the amount of \$9,400 for FY20 for all New Jersey County Arts Agencies; and

WHEREAS, the Camden County Cultural and Heritage Commission at Camden County College is the designated County Arts Agency and receives funding from the Local Arts Program of the New Jersey State Council on the Arts to re-grant to local arts organizations and projects and to provide services to aid in arts development; and

WHEREAS, Board acceptance is recommended by Dr. Jacqueline Galbiati, Vice President for Institutional Effectiveness, Advancement and Strategic Initiatives; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby approves the acceptance of the New Jersey State Council on the Arts CARES Act funding in the amount of \$9,400 for FY20; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to approve the acceptance of CARES Act funding from the New Jersey State Council on the Arts for the Camden County Cultural and Heritage Commission at Camden County College in the amount of \$9,400 for FY20.

RESOLUTION NO. FY2020-193

RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT FUNDS FROM THE CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD FOR THE COMMUNITY WORK EXPERIENCE PROGRAM WITH JOB SKILLS TRAINING DIRECTLY RELATED TO EMPLOYMENT GRANT FOR FY 2021

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and section (l) authorizes the Board to accept funds; and

WHEREAS, the College has been notified that the Camden County Workforce Development Board is offering a Community Work Experience Program with Job Skills Training Directly Related to Employment contract for fiscal year 2021, namely,

“The Community Work Experience Program with Job Skills Training Directly Related to Employment,” contract for the performance period of July 1, 2020 to June 30, 2021, in the amount of \$250,000; and

WHEREAS, Camden County College will provide literacy, customer service, and clerical skills training to 72 adult clients receiving Temporary Assistance for Needy Families; and

WHEREAS, Board acceptance is recommended by Margo Venable, Executive Dean, Division of School, Community, and Workforce Training Programs;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby agrees to accept funds for a “Community Work Experience Program with Job Skills Training Directly Related to Employment” grant program administered by the Camden County Workforce Development Board for FY 2021 in the amount of \$250,000; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to accept funds for a “Community Work Experience Program with Job Skills Training Directly Related to Employment” grant program for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$250,000.

June 26, 2020

RESOLUTION NO. FY2020-194

RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT FUNDS FROM THE CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD FOR THE COMMUNITY WORK EXPERIENCE PROGRAM WITH JOB SKILLS TRAINING DIRECTLY RELATED TO EMPLOYMENT FOR GENERAL ASSISTANCE CLIENTS GRANT FOR FY 2021

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and section (l) authorizes the Board to accept funds; and

WHEREAS, the College has been notified that the Camden County Workforce Development Board is offering a Community Work Experience Program With Job Skills Training Directly Related to Employment for General Assistance clients contract for fiscal year 2021, namely,

“The Community Work Experience Program With Job Skills Training Directly Related to Employment” contract for the performance period of July 1, 2020 to June 30, 2021, in the amount of \$110,000; and

WHEREAS, Camden County College will provide literacy, customer service, and clerical skills training to 32 adult clients receiving General Assistance; and

WHEREAS, Board acceptance is recommended by Margo Venable, Executive Dean, Division of School, Community, and Workforce Training Programs;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby agrees to accept funds for a “Community Work Experience Program With Job Skills Training Directly Related to Employment” grant program, for General Assistance clients, administered by the Camden County Workforce Development Board for FY 2021 in the amount of \$110,000; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to accept funds for a “Community Work Experience Program With Job Skills Training Directly Related to Employment” grant program for General Assistance Clients, for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$110,000.

June 26, 2020

RESOLUTION NO. FY2020-195

RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT FUNDS FROM THE CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD FOR THE COMMUNITY WORK EXPERIENCE PROGRAM PLUS ENGLISH AS A SECOND LANGUAGE GRANT FOR FY 2021

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and section (l) authorizes the Board to accept funds; and

WHEREAS, the College has been notified that the Camden County Workforce Development Board is offering a Community Work Experience Program plus English as a Second Language (CWEP+ESL) contract for fiscal year 2021, namely,

“The Community Work Experience Program + English as a Second Language” contract for the performance period of July 1, 2020 to June 30, 2021, in the amount of \$100,000; and

WHEREAS, Camden County College will provide Basic Skills, English as a Second Language instruction, and clerical skills training to 29 adult English as a Second Language clients receiving Temporary Assistance for Needy Families (TANF), and

WHEREAS, Board acceptance is recommended by Margo Venable, Executive Dean, Division of School, Community, and Workforce Training Programs;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby agrees to accept funds for a “Community Work Experience Program + English as a Second Language” grant program administered by the Camden County Workforce Development Board for FY 2021 in the amount of \$100,000; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to accept funds for a “Community Work Experience Program + English as a Second Language” grant program for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$100,000.

June 26, 2020

RESOLUTION NO. FY2020-196

RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ACCEPT FUNDS FROM THE CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD FOR THE COMMUNITY WORK EXPERIENCE PROGRAM PLUS ENGLISH AS A SECOND LANGUAGE FOR GENERAL ASSISTANCE CLIENTS GRANT FOR FY 2021

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and section (l) authorizes the Board to accept funds; and

WHEREAS, the College has been notified that the Camden County Workforce Development Board is offering a Community Work Experience Program plus English as a Second Language for clients receiving General Assistance (CWEP+ESL/GA) contract for fiscal year 2021, namely,

“The Community Work Experience Program + English as a Second Language” contract for the performance period of July 1, 2020 to June 30, 2021, in the amount of \$25,000; and

WHEREAS, Camden County College will provide Basic Skills and English as a Second Language instruction and clerical skills training to 8 adult English as a Second Language clients receiving General Assistance; and

WHEREAS, Board acceptance is recommended by Margo Venable, Executive Dean, Division of School, Community, and Workforce Training Programs;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby agrees to accept funds for a “Community Work Experience Program + English as a Second Language” grant program administered by the Camden County Workforce Development Board for FY 2021 in the amount of \$25,000; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to accept funds for a “Community Work Experience Program + English as a Second Language” grant program, for General Assistance clients, for FY 2021, from July 1, 2020 to June 30, 2021, in the amount of \$25,000.

June 26, 2020

RESOLUTION NO. FY2020-197

**RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO APPLY FOR THE
“WORKFORCE INNOVATION AND OPPORTUNITY ACT OF 2014, TITLE II – ADULT
EDUCATION AND FAMILY LITERACY CONTINUATION GRANT**

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College and sub-section (l) of the statute authorizes the Trustees to accept funds for the College; and

WHEREAS, Camden County College wants to apply for a Workforce Innovation and Opportunity Act of 2014, Title II – Adult Education and Family Literacy continuation grant administered by the New Jersey Department of Labor and Workforce Development, namely:

“The Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education” continuation grant for a total of \$1,077,476 in year four, that shall commence July 1, 2020 and end June 30, 2021; and

WHEREAS, the goal of the Consolidated ABS/IELCE Grant is to: assist adults in becoming literate and acquire the knowledge and skills necessary in order to obtain/retain employment and become self-sufficient; to support adults with a desire to complete a secondary school education or industry-valued credentials; and to assist adults who are parents to obtain the skills necessary to become partners in the education of their children; and

WHEREAS, Camden County College, as the lead agency for the Consolidated ABS/IELCE Grant Program, in partnership with Camden City Public Schools, the Housing Authority of the City of Camden, Literacy Volunteers of America/ Camden County, and the Hispanic Family Center of Southern New Jersey, will serve at least 1,049 Camden County residents; and

WHEREAS, Board approval to make the application is recommended by Margo Venable, Executive Dean, Division of School, Community, and Workforce Development Programs;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby authorizes the College staff to apply for a Workforce Innovation and Opportunity Act of 2014, Title II – Adult Education and Family Literacy continuation grant administered by the New Jersey Department of Labor and Workforce Development for FY 2021 in the amount of \$1,077,476 in year four; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts, or other instruments as may be necessary and appropriate in connection therewith.

SUMMARY STATEMENT

This resolution authorizes Camden County College to apply for a Workforce Innovation and Opportunity Act of 2014, Title II – Adult Education and Family Literacy continuation grant – the “Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education” grant -- for a total of \$1,077,476 in year four, that shall commence July 1, 2020 and end June 30, 2021.

June 26, 2020

RESOLUTION NO. FY2020-198

RESOLUTION ADOPTING FY2021 OPERATING AND CAPITAL BUDGETS

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and

WHEREAS, the College requires an annual operating budget; and

WHEREAS, The administration has prepared an operating budget for FY2021 and presented such to the Business Affairs Audit and Campus Development Committee on June 18, 2020; and

WHEREAS, the proposed operating budget for FY2021, is \$58,744,744 which represents 2.8% decrease from the FY2020 year-end projected budget of \$60,445,000; and

WHEREAS, the grand total of the capital budget for FY2021, is \$939,000; and

WHEREAS, the Business Affairs, Audit and Campus Development Committee has approved the operating budget and capital budget and recommended adoption by the full Board of Trustees;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby approves and adopts the FY2021 operating budget as proposed in the amount of \$58,744,744 and the FY2021 capital budget as proposed in the amount of \$939,000; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to file the budgets and any associated documents with any and all required government agencies or other appropriate organizations, or other instruments as may be necessary and appropriate in connection therewith, including authorization to publically advertise, schedule and conduct a meeting of the Camden County Board of School Estimates for the purpose of action on the FY2021 operating and capital budgets.

SUMMARY STATEMENT

This resolution adopts the FY2021 operating and capital budgets and authorizes a meeting of the Board of School Estimates for the purpose of action on these budgets.

June 26, 2020

RESOLUTION NO. FY2020-199

RESOLUTION AMENDING POLICY #427 - CREDIT TUITION & FEES

WHEREAS, Camden County College is governed by the Board of Trustees of the institution pursuant to N.J.S.A. 18A:64A-11; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12, the Board of Trustees is empowered to take actions governing Camden County College; and

WHEREAS, pursuant to the Higher Education Restructuring Act of 1994, N.J.S.A. 18A:3B-6(c), the Board of Trustees is specifically empowered to set tuition and fees; and

WHEREAS, in accordance with the Higher Education Restructuring Act of 1994, N.J.S.A. 18A:3B-6(c), a public hearing was conducted by the Board of Trustees on June 26, 2020 on proposed updates in the College's fees; and

WHEREAS, the College's schedule of tuition rates and fees is included in College Policy #427, Schedule A and any changes to such schedule shall take the form of an amendment to Policy #427, Schedule A; and

WHEREAS, the administration reviewed the course fees currently in Policy #427, Schedule A in order to update fees, add new courses and delete courses no longer offered; and

WHEREAS, the administration's projections for FY2021 reflect challenging financial conditions and state and county aid have remained flat or declined; and

WHEREAS, the College's enrollment and credit subscription have decreased during FY2018, FY2019 and FY2020 and have continued to decline during the fall 2019 and fall 2020 semesters; and

WHEREAS, as a result of these conditions the administration has determined that the sound operation of the College requires an increase in tuition effective in the fall 2020; and

WHEREAS, the recommended increases are as follows:

- Tuition rate increases of \$8 per credit with the resulting new tuition at:
 - \$115 (from \$107) - In County
 - \$119 (from \$111) - Out of County/Out of State

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby authorizes an amendment to Policy # 427, Schedule A of said policy thereby approving a new tuition and fee schedule effective fall, 2020 as follows:

June 26, 2020

RESOLUTION NO. FY2020-199

- \$115 (from \$107) - In County
- \$119 (from \$111) - Out of County/Out of State

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby authorizes an amendment to Policy # 427, Schedule A of said policy thereby approving the updating of course fees and the addition of new courses and deletion of courses no longer offered.

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized and directed to take any and all appropriate actions to enact such updates, additions, deletions and incentive offerings.

SUMMARY STATEMENT

This resolution amends Policy #427, Schedule A, to reflect increases in tuition, the updating of course fees and the addition of new courses and deletion of courses no longer offered effective as of fall 2020.

Camden County College
Board of Trustees Policy

| | | | |
|-------------------------|---|-----------|----------|
| Subject: | Number: 427 | Page 1 | Of 21 |
| Credit Tuition and Fees | Date: October 2, 2019 ; June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2007. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

Purpose

To assess tuition and fees for credit courses.

Scope

1. **Procedure for Adoption of Revisions to Tuition/Fee Schedule and for Adoption of Overall College Budget**
 - (a) **Public Hearing.** Prior to adoption of a revision to the College's tuition or fee schedule, or prior to delivery of the overall College budget to the Board of School Estimate pursuant to N.J.S.A 18A: 64A-17, the Board of Trustees shall conduct a public hearing so that an opportunity to be heard will be afforded those members of the community wishing to address the proposed tuition/fee revisions or budget. The public hearing may be scheduled to occur during a previously scheduled public meeting of the Board of Trustees.
 - (b) **Notice.** Not less than seven (7) days in advance of any public hearing scheduled under subsection (a), the recording secretary of the board shall give notice of the hearing by mailing a copy of the Notice of Public Hearing to at least one of the official newspapers for the College.
2. **Schedule of Credit Tuition and Fees**

The current College tuition and fee rates applicable to full and part-time students are set forth in a Schedule A. To partially recover costs not paid for by the student's county and state of residence, out-of-county students not enrolled under chargeback certification, and out-of-state students are required to pay the applicable Differential Fee listed on Schedule A in addition to tuition. There is no capitation on per credit tuition and fee charges on Schedule A and the charges are applicable to all credits for which the student is registered.
3. **Senior Citizen Rates**

Persons who are 65 years of age or older, will be permitted to enroll in regularly scheduled credit courses without payment of any tuition charges, provided that available classroom space permits and that tuition paying students constitute the minimum number required for the course. Senior citizens will be required to pay all laboratory fees, general service fees, applicable late fees, facility fee, books and other fees listed on Schedule A. Seniors may register beginning the day prior to the start of the term and must do so in person.
4. **National Guard Tuition Waiver**

Members of the New Jersey National Guard and their surviving spouses and children will be permitted to enroll in regularly scheduled credit courses, without payment of any tuition charges pursuant to the provisions of N.J.S.A. 18A:62-24– 8A:62-25.1. However, students enrolled under a New Jersey National Guard tuition waiver will be required to pay all laboratory fees, general service fees, late fees, facility fee, books and other fees listed on Schedule A.

Camden County College
Board of Trustees Policy

| | | | |
|---|---|-----------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 2 | Of 21 |
| | Date: October 2, 2019 ; June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

In order to remain eligible for participation in the course(s), the student shall be required to comply with financial aid satisfactory academic progress.

5. **Tuition Waiver for Eligible Participants in Job Training Programs**

A person who has been in the labor market for at least two years and is unemployed or has received a layoff notice as a result of a factory or plant closing will be permitted to enroll without payment of tuition in a job training credit course, pursuant to the provisions of N.J.S.A. 18A:64-13.2– 8A:64-13.4. Students are still responsible for paying laboratory fees, general service fees, late fees, facility fee, books and other fees listed on Schedule A. The Tuition Waiver program is available to Camden County Residents. NJ residents who live outside of Camden County may use the waiver only if their home county community college does not offer the courses that they are taking.

Any individual participating in the job-training course(s) who obtains employment subsequent to the commencement of the semester, shall be permitted to complete the semester in progress as a participant in the program.

In order to remain eligible for participation in this tuition waiver program, the student shall be required to comply with the requirements of financial aid satisfactory academic progress.

6. **Tuition-Free Enrollment for Certain Fire Volunteers and Family Members**

A person who is an active member in good standing of a volunteer fire company or volunteer first aid or rescue squad or association and the dependent children and spouse of a volunteer shall be allowed to enroll for credit courses on a tuition-free basis in an amount not to exceed \$600 per year and a combined maximum of \$2,400 for the member, children and spouse pursuant to the provisions of N.J.S.A. 18A:71-78.1 – 18A:71-78.4. Students are still responsible for paying laboratory fees, general service fees, late fees, facility fee, books and other fees listed on Schedule A.

7. **Financial Incentives for Community**

Camden County Chamber of Commerce Employees & Members will receive 1/3 off tuition. Must take at least 3 credits. Students are still responsible for paying laboratory fees, general service fees, late fees, facility fees, books and other fees listed on Schedule A.

8. **Incentives for High School Students**

The Camden County College Foundation has established the President's Most Improved Student Scholarship, in memory of Dr. and Mrs. Otto R. Mauke, for public high school graduates in Camden County, and one homeschool graduate in Camden County. This is a two-year, \$2,000 scholarship (paid in two \$1,000 installments to Camden County College (CCC) in fall and spring semesters) awarded to one graduate from each Camden County public high school who enrolls in CCC in the fall. All Camden County public high schools are eligible to submit one student for the scholarship. Students who have

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Formatted: Font: Not Bold

Camden County College
Board of Trustees Policy

| | | | |
|-------------------------|---|-----------|----------|
| Subject: | Number: 427 | Page 3 | Of 21 |
| Credit Tuition and Fees | Date: October 2, 2019 ; June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

shown improvement or have overcome obstacles in their academic or social lives while in high school are eligible. The determination will be made by the guidance department at each high school. Students must have at least a 2.5 GPA and register for a minimum of 12 credits for the fall semester to be eligible for the scholarship. With satisfactory academic progress, the scholarship is renewable for the second year at CCC.

~~Includes all high schools—public and private (approximately 35)—~~

~~High school guidance office will select one (1) student per high school that has shown improvement~~

~~50% tuition (after financial aid award) for two (2) years; must maintain 2.5 GPA with 15 credits.~~

~~First year funded by the College; second year funded by the foundation. Students are still responsible for paying laboratory fees, general service fees, late fees, facility fee, books and other fees listed on Schedule A.~~

Formatted: Indent: First line: 0"

Formatted: Indent: Left: 0"

9. Payment of Tuition/Fees

- (a) *Priority/Early Registration.* “Priority/Early Registration” is available for currently registered students who register prior to the beginning of open registration. In order to avoid cancellation of priority/early registration, students must make a payment in full, have pending financial aid or 3rd party sponsorship or elect the installment plan and make the appropriate payment of all tuition and fees by the dates established by the College for priority/early registration.
- (b) *Open Registration.* Students registering during the open registration period must make payment in full or elect the installment plan and make the appropriate payment of all tuition charges and other fees at the time of registration.
- (c) *Method of Payment.* Payment may be made online, by mail, by phone, by fax or in person. Payment of tuition charges and other fees may be made by cash, check, money order, Visa, MasterCard, Discover and American Express.
- (d) *Installment Payment Plan.* Students may elect an installment payment plan. Plan options and applicable fees are listed in Schedule A. When students or authorized users enroll in a plan, the plan agreement includes language and financial information included in standard closed-end disclosures for lending. This disclosure information informs users of the amounts, dates, and terms. When an enrolled user’s plan amounts increase as a result of recalculation, a new disclosure statement is sent. Agreements and disclosures are archived for a minimum of two years after the student becomes inactive.
- (e) *Registration Voided.* Registration is not complete until all tuition and fees are paid or college-approved payment arrangements have been made. Prior to the start of the semester, failure to pay tuition and fees when due, or to make approved payment arrangements, as well as payment with checks returned for insufficient funds, will result in the voiding of the student’s registration.

Camden County College
Board of Trustees Policy

| | | | |
|-------------------------|---|-----------|----------|
| Subject: | Number: 427 | Page 4 | Of 21 |
| Credit Tuition and Fees | Date: October 2, 2019 ; June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

(f) *Withholding Grade and Transcript.* Grade reports and transcripts will not be released until the student's account balance is brought current.

10. **Tuition Refund Upon Drop/Withdrawal.**

A full refund (100%) of tuition and fees billed will be made to students filing official drops with the appropriate College office prior to the first day of the session in which the courses are scheduled. A fifty-percent (50%) refund of tuition and fees ~~paid~~ **charged** will be made to students filing official drops with the appropriate College office on or after the first day of the start date of the session in which the courses are scheduled and by the end date of the schedule adjustment period of the session in which the courses are scheduled. No refund will be made for withdrawals after the last day to drop for each session. Refunds to financial aid programs will be made according to applicable regulations of the programs.

11. **Chargeback**

The Chargeback to a sending county for attendance of non-resident students admitted pursuant to N.J.S.A. 18A:64-23 shall be determined in accordance with said statute.

12. **Residency**

Permanent residents of Camden County and nursing school students are entitled to the in-county tuition rate. All others must pay the higher out-of-county or out-of-state or out-of-country tuition rates listed on Schedule A. To qualify as a county resident, a student must meet the requirements of N.J.A.C. 9A:5-1 regarding state residency and domicile. In addition, a student must have permanent residency in the county before first enrolling at the College, as certified by the student upon registration.

United States military personnel and their dependents who are living in New Jersey and enrolled at the College shall be regarded as residents of New Jersey for the purposes of determining tuition.

13. **Collection Agency**

Student accounts that remain delinquent after 360 days after the end of the last semester of registration will be sent to a collection agency after appropriate notices to the students. Selection of the collection agency services will be through a competitive process conducted at least every two years.

Students will be responsible for paying in full past due balances and any collection and/or attorney's fees that may be incurred by or on behalf of Camden County College to satisfy the student's financial obligations.

Authority

At the direction of the President, it is the responsibility of department heads to ensure compliance with College policy.

Camden County College
Board of Trustees Policy

| | | | |
|-------------------------|---|-----------|----------|
| Subject: | Number: 427 | Page 5 | Of 21 |
| Credit Tuition and Fees | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

Schedule A: Tuition and Fees
Effective ~~Spring-Fall~~ 2020

| I. Tuition and Enrollment Fees | | | |
|--------------------------------|--|--|--------------------------|
| (A) | Tuition | | |
| | Camden County Resident | \$107 \$115 | per credit hour |
| | Out-of-County Resident | \$144 \$119 | per credit hour |
| | Out-of-State Resident | \$144 \$119 | per credit hour |
| | Out-of-Country Resident | \$199 | per credit hour |
| | College Now-On Campus Course | Equivalent of two credit hours tuition | |
| | College Now-High School Plus | \$150 | flat fee |
| (B) | General Service Fee | \$30 | per credit hour |
| | Facility Fee | \$7 | per credit hour |
| (C) | Transitional Education Pathways for Students with Intellectual Disability (TEPSID) Program | \$7,000 | per student/ per year |
| (D) | Our Lady of Lourdes Nursing Course Fees(*) | | |
| | Course Fee: NOL-110, NOL-120, NOL-130, NOL-215, NOL-225, NOL-235 | \$370 | per credit hour |
| | Nursing Fee: NOL-120, NOL-130, NOL-215, NOL-225 | \$670 | per semester |
| | Graduation Fee – NOL-225 | \$200 | flat fee |
| | Technology Fee – NOL-110, NOL-120, NOL-130, NOL-215, NOL-225, NOL-235 | \$150 | per semester |
| (E) | Lourdes Institute for Wholistic Studies (*) | | |
| | <u>MAS 200</u> | \$198 | <u>per credit hour</u> |
| | <u>MAS 201</u> | \$1,575 | <u>per credit hour</u> |
| | <u>MAS 205</u> | \$325 | <u>per credit hour</u> |
| | MAS 209, 211, 241, 264 | \$95 \$163 | per credit hour |
| | <u>MAS 211</u> | \$250 | <u>per credit hour</u> |
| | <u>MAS 220</u> | \$350 | <u>per credit hour</u> |
| | MAS 200, 205, 215, 220, 225, 230, 240, 243, 250, 260 | \$165 | per credit hour |
| | <u>MAS 240</u> | \$230 | <u>per credit hour</u> |
| | <u>MAS 241</u> | \$213 | <u>per credit hour</u> |
| | MAS 255 | \$275 \$334 | per credit hour |
| | <u>MAS 260</u> | \$209 | <u>per credit hour</u> |
| | <u>MAS 261</u> | \$173 | <u>per credit hour</u> |

(*) These fees are collected by the College on behalf of Our Lady of Lourdes. The fees are established by the school, not the College.

Camden County College
Board of Trustees Policy

| | | | |
|-------------------------|---|-----------|----------|
| Subject: | Number: 427 | Page 6 | Of 21 |
| Credit Tuition and Fees | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| II. Camden County College Course Fees | | | |
|---------------------------------------|--|------|--|
| (a) | Online Courses | \$35 | per course |
| (b) | All Other Course Fees (see attached list) | | |
| (c) | Hourly Instruction Charge (if applicable) | \$65 | per contact hour that exceeds number of credits for course |
| III. Service Fees | | | |
| (a) | Transcript Fee | \$10 | per request |
| (b) | Duplicate Diploma Fee | \$22 | without cover |
| (c) | Installment Plan Fee | | |
| | Option 1: 6 Installments Plan Enrollment Fee Installment 1: (10%) Installment 2: (20%) Installment 3: (20%) Installment 4: (20%) Installment 5: (20%) Installment 6: (10%) | \$10 | Installment dates will change with each fall and spring semester |
| | Option 2: 5 Installments Plan Enrollment Fee Installment 2: (25%) Installment 3: (25%) Installment 4: (20%) Installment 5: (20%) Installment 6: (10%) | \$20 | Installment dates will change with each fall and spring semester |
| | Option 3: 4 Installments Plan Enrollment Fee Installment 2: (50%) Installment 3: (25%) Installment 4: (25%) Installment 5: (25%) | \$30 | Installment dates will change with each fall and spring semester |
| | Option 4: 3 Equal Installments Plan Enrollment Fee Installment 2: (25%) Installment 4: (25%) Installment 5: (25%) | \$40 | Installment dates will change with each fall and spring semester |
| | Option 5: 2 Equal Installments Plan Enrollment Fee Installment 2: (50%) Installment 5: (50%) | \$50 | Installment dates will change with each fall and spring semester |

Camden County College
Board of Trustees Policy

| | | | |
|-------------------------|---|-----------|----------|
| Subject: | Number: 427 | Page 7 | Of 21 |
| Credit Tuition and Fees | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | | |
|-----|--|---|--|
| | Payment Plan Fee for Past Due Balances | \$25 | Per payment plan |
| | Late Payment Fee | \$35 | On all installment payments |
| (d) | Testing and Assessment Fees | \$25 | |
| | Credit by Exam | \$40 | |
| | Credit by Portfolio Assessment | \$40 plus \$10 | per awarded credit |
| | Placement Retest | \$5 (maximum of \$15) | per test section |
| | Placement Score Transfer Request | \$15 processing fee | per institution |
| | Thomas Edison Testing | \$15 | |
| | Computerized English Comp. Makeup Final Exam | \$15 | |
| | Distance Learning Test | \$25 | |
| | Career Inventory Test Strong Interest Inventory | \$73 | |
| | CLEP & Dantes Test | \$15 | plus cost of exam |
| | GED Test HiSET Test | \$50 \$10 per sub-test | full battery plus cost of exam |
| | GED Retest HiSET Retest | \$10 | per sub-test |
| | Test of Essential Academic Skills (TEAS) In-Person | \$65 \$60 \$25 | per test plus cost of exam |
| | Test of Essential Academic Skills (TEAS) Proctorio | \$20 | plus cost of exam |
| IV. | Penalties | | |
| (a) | Late Registration and Schedule Adjustment Fee | \$35 | per schedule adjustment session |
| (b) | Non-Sufficient Funds Fee for Returned Checks | \$35 | per occurrence |
| (c) | Late Payment on Installment Plan | \$35 | per month |
| (d) | Library Fine for Overdue Items | \$0.10 | per day, per item |
| (e) | Collection Agency Fee (Effective for accounts placed on or after 7/1/2018) | 18%/20% | per placement amount |
| (f) | Traffic and Parking Fines for First Violation | | |
| | Improper/No Display of Decal/Permit | \$25 | |
| | MCV Processing Fee | \$5 | |
| | Parking in Reserved Space | \$25 | |
| | Improper Parking (defined) | \$25 | |
| | Parking in Handicapped Space | \$100 | |
| | Parking in Fire Zone | \$25 | |
| | Careless Driving (defined) | \$25 | |
| | Driving Off Roadway | \$25 | |
| | Entering Controlled Area | \$25 | |
| (g) | Smoking Policy Violation | \$25 | |
| (h) | Littering Violation | \$25 | |

Formatted: Font color: Red

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Strikethrough

Formatted: Not Strikethrough

Camden County College
Board of Trustees Policy

| | | | |
|---|---|-----------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 8 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| Course | Course Name | Fee Per Credit |
|----------|-------------------------------|----------------|
| ACC-213 | Computerized Acct | \$17 |
| ALH-105 | Electrocardiography | \$17 |
| ALH-110 | Waived Laboratory Experience | \$50 |
| ALH-115 | Basic Phlebotomy Tech | \$17 |
| ALH-116 | Phlebotomy Clinical Practicum | \$42 |
| ALH-121 | Basic Skills Allied Hlth Prof | \$12 |
| ALH-122 | Certified Nurse Aide | \$42 |
| ALH-130 | Home Health Aides: Expanded | \$12 |
| ANT-101H | Hon Gen Anthropology | \$12 |
| ARA-101 | Elementary Arabic I | \$12 |
| ARA-102 | Elementary Arabic II | \$12 |
| ART-104 | Introduction to Visual Arts | \$12 |
| ART-121 | Basic Drawing I | \$17 |
| ART-123 | Basic Drawing I - AFA Majors | \$17 |
| ART-124 | Basic Drawing I - AFA Majors | \$17 |
| ART-134 | Life Drawing I | \$17 |
| ART-136 | Watercolor | \$17 |
| ART-139 | Mural Painting | \$17 |
| ART-143 | Sculpture I - AFA Majors | \$17 |
| ART-144 | Sculpture II - AFA Majors | \$17 |
| ART-145 | Painting I - AFA Majors | \$17 |
| ART-146 | Painting II - AFA Majors | \$17 |
| ART-151 | Ceramics & Pottery I | \$17 |
| ART-103H | Honors Visual Culture | \$12 |
| ART-153 | Ceramics-Pottery I-AFA Majors | \$17 |
| ART-154 | Ceramics-Pottery II-AFA Major | \$17 |
| ART-166 | Two Dimensional Design - AFA | \$17 |
| ART-167 | Three Dimensional Design-AFA | \$17 |
| ART-168 | Arts & the Community | \$17 |
| ASC-106 | Office Procedures / Vet Techs | \$15 |
| ASC-107 | Calculations for Vet Techs | \$15 |
| ASC-111 | Animal Biology | \$21 |
| ASC-112 | Prin Animal Husbandry | \$15 |
| ASC-115 | Small Animal NsgI/Vet Techs | \$32 |
| ASC-200 | Dental Tech/Vet Techs | \$21 |
| ASC-213 | Lab Animal Science | \$34 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|-----------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 9 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------|--------------------------------|------|
| ASC-214 | Small Animal Nursing II | \$40 |
| ASC-215 | Farm Animal Nursing | \$40 |
| ASC-220 | Hematology for Vet Techs | \$24 |
| ASC-235 | Clinical Lab for Vet Techs | \$23 |
| ASC-236 | Radiology for Veterinary Techs | \$22 |
| ASC-240 | Parasitology | \$21 |
| ASC-261 | Pathology for Vet Techs | \$15 |
| ASC-270 | Veterinary Pharm | \$15 |
| ASC-292 | Small Animal Co-op | \$42 |
| ASL-101 | American Sign Language I | \$12 |
| ASL-102 | American Sign Language II | \$12 |
| ASL-103 | Fingerspelling | \$12 |
| ASL-201 | American Sign Language III | \$12 |
| ASL-202 | American Sign Language IV | \$12 |
| AUT-101 | Automotive Fundamentals | \$17 |
| AUT-111 | Automotive Brake Systems | \$17 |
| AUT-121 | Automotive Steering/Suspen Sys | \$17 |
| AUT-131 | Automotive Heating & Air Cond | \$17 |
| AUT-141 | Automotive E & E Principles | \$17 |
| AUT-151 | Automotive Engine Fundamentals | \$17 |
| AUT-242 | Automotive E & E Systems | \$17 |
| AUT-252 | Advanced Automotive Engines | \$17 |
| AUT-253 | Automotive Engines | \$17 |
| AUT-261 | Manual Drive Trains and Axles | \$17 |
| AUT-262 | Auto Transmissions/Transaxles | \$17 |
| AUT-271 | Advanced Auto Systems I | \$17 |
| AUT-272 | Advanced Auto Systems II | \$17 |
| BHC-103 | Applied Behavioral Analysis | \$12 |
| BIO-010 | Prep for Biology | \$17 |
| BIO-106 | Living in the Environ | \$17 |
| BIO-111 | Biology I-Science | \$17 |
| BIO-112 | Biology II-Science | \$17 |
| BIO-117 | Basic Anatomy & Physiology I | \$17 |
| BIO-118 | Basic Anatomy & Physiology II | \$17 |
| BIO-121 | Basic Microbiology | \$17 |
| BIO-130 | Plants & Society | \$17 |
| BIO-140 | The Microbial World | \$17 |
| BIO-140H | Honors – The Microbial World | \$17 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 10 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|---------|------------------------------------|------|
| BIO-206 | Envir. Sci:Theory & Appl | \$17 |
| BIO-210 | Human Anatomy & Phys | \$17 |
| BIO-211 | Anatomy & Phys I | \$17 |
| BIO-212 | Anatomy & Phys II | \$17 |
| BIO-220 | Elements Microbiology | \$17 |
| BIO-221 | Microbiology I | \$20 |
| BIO-222 | Microbiology II | \$20 |
| BIO-225 | Intro to Plant Biology | \$17 |
| BIO-235 | Cell Biology | \$20 |
| BIO-240 | Genetics | \$20 |
| BIO-255 | Research Experience in Biology | \$17 |
| BIT-200 | Introduction to Biochemistry | \$17 |
| BIT-201 | Applications in Biotechnology | \$32 |
| BIT-202 | Instrumental Analysis | \$20 |
| BIT-205 | Biotechnology Internship | \$20 |
| CAD-101 | Comp Aided Eng Graph | \$17 |
| CAD-102 | Ad Comp Aid Eng/Graph | \$17 |
| CAD-106 | Engineering Graphics | \$17 |
| CAD-107 | Parametric Design/Auto Desk Invent | \$17 |
| CAD-201 | CADD App:MicroStation | \$17 |
| CAD-202 | Advanced CADD Project | \$17 |
| CAD-204 | Project Design I | \$17 |
| CAD-205 | Architecture CADD Using Revit | \$17 |
| CAD-206 | Solids Modeling: Solids Work | \$17 |
| CAD-208 | Autocad Civil 3D Level I | \$17 |
| CGR-101 | Elect Layout & Design | \$28 |
| CGR-102 | Elect Pub/Prepress | \$28 |
| CGR-103 | Printing Technology | \$28 |
| CGR-104 | Digital Design Fundamentals | \$17 |
| CGR-105 | Podcasting | \$28 |
| CGR-106 | Print Publishing | \$17 |
| CGR-111 | Comp Graphic Des I | \$28 |
| CGR-112 | Comp Graphic Des II | \$28 |
| CGR-113 | Web Page Design I | \$28 |
| CGR-115 | Digital Storytelling | \$17 |
| CGR-121 | Multimedia Technology I | \$28 |
| CGR-122 | Multimedia Tech II | \$28 |
| CGR-123 | Interactive Interface Design | \$17 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 11 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------|--------------------------------|------|
| CGR-125 | Game Design & Development I | \$17 |
| CGR-200 | Game Design & Development II | \$28 |
| CGR-205 | Graphics For The Web | \$28 |
| CGR-213 | Computer Graphic Des III | \$28 |
| CGR-214 | Web Page Design II | \$28 |
| CGR-215 | Web Multimedia | \$28 |
| CGR-220 | Web Development | \$28 |
| CGR-231 | Video Imag Tech I | \$28 |
| CGR-232 | Video Imag Tech II | \$28 |
| CGR-233 | Video Imaging Tech III | \$28 |
| CGR-235 | Video Production | \$28 |
| CGR-239 | 2D Animation | \$28 |
| CGR-240 | Video Production II | \$28 |
| CGR-241 | Computer Animation I | \$28 |
| CGR-242 | Computer Animation II | \$28 |
| CGR-243 | Computer Animation III | \$28 |
| CGR-244 | Special Effects | \$28 |
| CGR-251 | Presentation Graphics | \$28 |
| CGR-252 | Portfolio Design | \$17 |
| CGR-253 | Digital Illustration | \$28 |
| CGR-255 | Game Design & Development III | \$28 |
| CGR-256 | Game Design/Dev Final Project | \$28 |
| CGR-260 | Comic Book Design | \$28 |
| CHI-101 | Elementary Chinese I | \$12 |
| CHI-102 | Elementary Chinese II | \$12 |
| CHM-010 | Prep for Chemistry | \$17 |
| CHM-101 | General Chemistry I | \$17 |
| CHM-101H | Honors Gen Org & Biolog Chem I | \$17 |
| CHM-102 | General Chemistry II | \$17 |
| CHM-111 | Chemistry I-Science | \$17 |
| CHM-112 | Chemistry II | \$17 |
| CHM-120 | Chemistry-Fire Sci | \$17 |
| CHM-130 | Gen Org/Bio Chem-DH | \$17 |
| CHM-140 | Chemistry & Society | \$17 |
| CHM-140H | Honors Chem & Society | \$17 |
| CHM-145 | Intro to Forensic Science | \$17 |
| CHM-150 | Chemistry of Art Materials | \$17 |
| CHM-160 | Fundamentals of Food Science | \$17 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 12 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|---------|--------------------------------|------|
| CHM-221 | Organic Chemistry I | \$17 |
| CHM-222 | Organic Chemistry II | \$17 |
| CIM-101 | Machine Shop Practices | \$17 |
| CIM-110 | Intro to Technical Careers | \$12 |
| CIM-115 | Microcontroller Applications | \$17 |
| CIM-202 | Conventional Machinist | \$17 |
| CIM-211 | PLC Programming | \$17 |
| CIM-212 | Advanced PLC Programming | \$17 |
| CIM-219 | CNC Machinist | \$17 |
| CIM-221 | CNC Programming & CAM | \$17 |
| CIM-222 | Advanced CNC & CAM | \$17 |
| CIM-231 | Motors, Controllers & Sensors | \$17 |
| CIM-251 | CIM Integration/Project | \$22 |
| CIM-255 | Precision Machining Project | \$17 |
| CIS-005 | Computer Fundamentals | \$17 |
| CIS-101 | Personal Comp Apps | \$17 |
| CIS-102 | Spreadsheets | \$17 |
| CIS-103 | Database Management | \$17 |
| CIS-181 | Linux/UNIX Essentials | \$17 |
| CIS-187 | Linux/Unix Admin I | \$17 |
| CIS-191 | Internet: Tools and Techniques | \$17 |
| CIS-192 | Practical Appl of Website Mgt | \$17 |
| CIS-206 | Adv Computer Concepts/Apps | \$17 |
| CIS-225 | Project Management Essentials | \$17 |
| CIS-231 | Sys Analysis & Des | \$17 |
| CIS-236 | SQL Fundamentals II | \$17 |
| CIS-237 | Relational Database Concepts | \$17 |
| CIS-238 | Database Security & Protection | \$17 |
| CIS-241 | Relational Datab Mgt I | \$17 |
| CIS-242 | Relational Datab Mgt II | \$17 |
| CIS-243 | Relational Datab Mgt III | \$17 |
| CIS-245 | Database Admin Using Oracle | \$17 |
| CIS-246 | Database Admin Oracle II | \$17 |
| CIS-282 | UNIX OSD: Disk Subsystem | \$17 |
| CIS-284 | Shell Programming Under UNIX | \$17 |
| CIS-285 | Linux-Unix Networking Security | \$17 |
| CIS-287 | TCP/IP Communications/UNIX | \$17 |
| CIS-288 | Linux/UNIX Administration | \$17 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 13 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------|-------------------------------------|------|
| CIS-289 | Linux/Unix Server Security | \$17 |
| COL-010 | The College Experience | \$12 |
| COM-103 | Intro to Journalism | \$12 |
| COM-141 | Intro to Broadcasting I | \$12 |
| COM-143 | Intro to Electronic Media | \$12 |
| COM-145 | Intercultural Comm | \$12 |
| COM-206 | Video Field Production | \$17 |
| COM-208 | New Media Promotions | \$17 |
| CSC-101 | Computer Literacy | \$17 |
| CSC-102 | Information Lit in Digital Era | \$17 |
| CSC-102H | Honors Information Lit in Dig Era | \$17 |
| CSC-105 | Fundamentals of Programming | \$17 |
| CSC-111 | Introduction to Programming | \$17 |
| CSC-120 | Programming for New Media | \$17 |
| CSC-121 | Structured Prog(C++) | \$17 |
| CSC-122 | Computer Sci I | \$17 |
| CSC-151 | HTML Programming | \$17 |
| CSC-152 | JavaScript for the Web | \$17 |
| CSC-161 | Intro to Java | \$17 |
| CSC-213 | Visual Basic I | \$17 |
| CSC-214 | Visual Basic II | \$17 |
| CSC-215 | Visual Basic III | \$17 |
| CSC-223 | Computer Sci II | \$17 |
| CSC-224 | Advanced C++ | \$17 |
| CSC-226 | Programming Languages | \$17 |
| CSC-240 | Computer Organization | \$17 |
| CSC-252 | XML & Related Tech I | \$17 |
| CSC-262 | Advanced Java | \$17 |
| CSC-263 | Web Component Dev in Java | \$17 |
| CST-102 | Intro to Networking | \$17 |
| CST-103 | Microcomputer Op Sys I/Wkst | \$17 |
| CST-106 | Microcomputer Op Sys II/Serv | \$17 |
| CST-109 | Building/Upgrading/Repairing | \$17 |
| CST-201 | Advanced Networking | \$17 |
| CST-204 | Computer and Network Security | \$17 |
| DAS-111 | Fundamentals of Chairside Assisting | \$42 |
| DAS-120 | Dental Radiology | \$42 |
| DAS-125 | Preventive Dentistry | \$21 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 14 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|---------|---|------|
| DAS-141 | Biological Science for the Dental Assistant | \$0 |
| DAS-143 | Infection Control for the Dental Assistant | \$21 |
| DAS-151 | Dental Laboratory Procedures I | \$21 |
| DAS-152 | Dental Laboratory Procedures II | \$21 |
| DAS-160 | Supervised Clinical Experience | \$21 |
| DHY-120 | Dental Radiology | \$42 |
| DHY-130 | Dental Anatomy | \$42 |
| DHY-151 | Dent Hyg I – Pre-Clin | \$42 |
| DHY-152 | Dent Hyg II – Clinic | \$42 |
| DHY-162 | Dent Lab Procedures | \$42 |
| DHY-252 | Local Dental Anesthesiology | \$42 |
| DHY-253 | Dent Hyg III – Clinic | \$42 |
| DHY-254 | Dent Hyg IV – Clinic | \$42 |
| EDU-104 | Learning Communities I | \$12 |
| EED-205 | Creative Arts: Early Chd Learn | \$12 |
| EET-101 | E/E Principles | \$17 |
| EET-105 | Introduction to Electricity and Electronics | \$17 |
| EET-201 | Electronics | \$17 |
| EET-211 | Electrical Circuits | \$17 |
| EET-212 | Electronics I | \$17 |
| EET-213 | Electronics II | \$17 |
| EET-221 | Electronic Communications | \$17 |
| EET-241 | Digital Circuits | \$17 |
| EET-251 | Robotics | \$17 |
| EGR-101 | Electronic Projects | \$17 |
| EGR-103 | Introduction to Engineering | \$17 |
| EGR-201 | Technical Drawing | \$17 |
| EGR-211 | Statics | \$12 |
| EGR-250 | Engineering Circuit Analysis | \$17 |
| EGR-251 | Elec/Computer Engine: Digital | \$17 |
| EMT-100 | Elec/Computer Engine: Electronic | \$17 |
| EMT-101 | Emergency Medical Tech | \$42 |
| ENG-005 | Emergency Med Technician | \$42 |
| ENG-011 | Pathways to Reading & Writing | \$12 |
| ENG-012 | Reading Skills I | \$12 |
| | Reading Skills II | \$12 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 15 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------|----------------------------------|------|
| ENG-013 | Reading Skills III | \$12 |
| ENG-021 | Writing Skills I | \$12 |
| ENG-022 | Writing Skills II | \$12 |
| ENG-023 | Writing Skills III | \$12 |
| ENG-101 | English Comp I | \$12 |
| ENG-101H | Honors English Comp I | \$12 |
| ENG-102 | English Comp II | \$12 |
| ENG-102H | Honors English Comp II | \$12 |
| ENG-221 | Creative Writing | \$12 |
| ENG-241 | Technical Writing | \$12 |
| ESL-002 | Intro ESL Writing & Grammar | \$12 |
| ESL-003 | Intro ESL Reading & Oral Grammar | \$12 |
| ESL-061 | ESL Write & Grammar 1 | \$12 |
| ESL-062 | ESL Write & Grammar 2 | \$12 |
| ESL-063 | ESL Write & Grammar 3 | \$12 |
| ESL-071 | ESL Read & Vocabulary 1 | \$12 |
| ESL-072 | ESL Read & Vocabulary 2 | \$12 |
| ESL-073 | ESL Read & Vocabulary 3 | \$12 |
| ESL-081 | ESL Listening & Speaking 1 | \$12 |
| ESL-082 | ESL Listening & Speaking 2 | \$12 |
| ESL-083 | ESL Listening & Speaking 3 | \$12 |
| ESL-094 | English for Academic Purposes | \$12 |
| FIR-106 | NJ Firefighter II | \$12 |
| FLM-105 | Film: Struct Light Sound Space | \$17 |
| FLM-110 | Filmmaking I | \$17 |
| FLM-210 | Filmmaking II | \$17 |
| FNS-200 | Comm Nutrition Rotation | \$17 |
| FNS-220 | Quantity Food Production | \$19 |
| FNS-240 | Food Service Rotation | \$17 |
| FNS-250 | Clinical Nutrition Rotation | \$17 |
| FRE-101 | Elem French I | \$12 |
| FRE-102 | Elem French II | \$12 |
| FRE-201 | Inter French I | \$12 |
| FRE-202 | Inter French II | \$12 |
| FRE-203 | Introduction to French Culture | \$12 |
| FSC-110 | Intro to Forensic Osteology | \$17 |
| FSC-120 | Intro to Forensic Toxicology | \$17 |
| GER-101 | Elementary German I | \$12 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 16 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|---------|--------------------------------|------|
| GER-102 | Elementary German II | \$12 |
| GER-201 | Inter German I | \$12 |
| GRK-101 | Elem Classical Greek I | \$12 |
| GRK-102 | Elem Classical Greek II | \$12 |
| HIT-101 | Intro to Health Information | \$17 |
| HIT-110 | Health Informatics | \$17 |
| HIT-115 | Healthcare Reimbursement | \$12 |
| HIT-120 | Medical Terminology | \$12 |
| HIT-130 | Intro to Ambulatory Coding | \$12 |
| HIT-134 | Basic Pathophysiology | \$12 |
| HIT-135 | Medical Coding Internship | \$12 |
| HIT-140 | Diag & Procd Coding I | \$12 |
| HIT-150 | Technical Practical Experience | \$12 |
| HIT-202 | Stat Meth for Health Info | \$17 |
| HIT-205 | Legal & Ethical Issues in HIT | \$12 |
| HIT-215 | Advanced Ambulatory Coding | \$17 |
| HIT-220 | Professional Practice Exp | \$12 |
| HIT-235 | Org Resources, Qi & Pi | \$17 |
| HIT-240 | Diag & Procd Coding II | \$17 |
| HPE-107 | Badminton | \$12 |
| HPE-108 | Aerobic Dance | \$12 |
| HPE-110 | Coed Aerobic Fit/Exer | \$12 |
| HPE-113 | Volleyball | \$12 |
| HPE-114 | Personalized Fitness | \$12 |
| HPE-119 | Cardio Kickboxing | \$12 |
| HPE-120 | Fitness with Balls & Bands | \$12 |
| HPE-121 | Beginning Golf | \$12 |
| HPE-122 | Inter Golf | \$12 |
| HPE-123 | Taekwondo I | \$12 |
| HPE-124 | Tai Chi | \$12 |
| HPE-125 | Self-Defense I | \$12 |
| HPE-126 | Pilates Based Conditioning | \$12 |
| HPE-127 | Exercise Tech/Prescription | \$12 |
| HPE-128 | Taekwondo II | \$12 |
| HPE-131 | Beginning Tennis | \$12 |
| HPE-141 | Hatha Yoga | \$12 |
| HPE-142 | Inter Hatha Yoga | \$12 |
| HPE-143 | Intro/Holistic Prac | \$12 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 17 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|---------|--------------------------------|------|
| HPE-145 | Wellspring Fit Lab I | \$12 |
| HPE-146 | Wellspring Fit Lab II | \$12 |
| HPE-161 | Weight Training | \$12 |
| HPE-162 | Inter Weight Training | \$12 |
| HPE-170 | First Aid/Safety/Prev | \$17 |
| HPE-180 | Community CPR/ARC | \$25 |
| | Basic Life Support (BLS) "C" | |
| HPE-181 | Course AHA | \$69 |
| HPE-195 | Concepts of Ind/Dual Sports | \$17 |
| HPE-201 | Intro to Sport Management | \$12 |
| HPE-211 | Thry/App Phy Train I | \$12 |
| HPE-220 | Exercise Physiology | \$17 |
| HSR-001 | Self Advocacy Dev Disabilities | \$17 |
| IEP-201 | ASL for Interpreters | \$12 |
| IEP-202 | Consec Interpreting | \$12 |
| IEP-203 | Simul Interpreting | \$12 |
| IEP-204 | Interpreting Seminar | \$12 |
| IEP-205 | Voicing | \$12 |
| IEP-207 | Interpreting Pract | \$12 |
| IEP-208 | Two-Way Bilingual Immersion | \$12 |
| IEP-209 | Interpret/Spec Setting | \$12 |
| IEP-211 | Lang Develop/Ed Interpreter | \$12 |
| IEP-212 | Legal/Ethical Issues Ed Interp | \$12 |
| IEP-213 | Curr Dev/Meth Instru/Edu Int | \$12 |
| IEP-214 | Deaf-Blind Int Strat/Edu Int | \$12 |
| ITA-101 | Elementary Italian I | \$12 |
| ITA-102 | Elementary Italian II | \$12 |
| ITA-201 | Inter Italian I | \$12 |
| ITA-202 | Inter Italian II | \$12 |
| LAT-101 | Elementary Latin I | \$12 |
| LAT-102 | Elementary Latin II | \$12 |
| LAT-201 | Inter Latin I | \$12 |
| LFO-101 | Intro Photonics & Photo Safety | \$17 |
| LFO-103 | Laser Safety/App in Medicine | \$17 |
| LFO-201 | Photonic Materials | \$17 |
| LFO-211 | Photo Optic Prin/Comp | \$17 |
| LFO-212 | Pulsed & CW Lasers | \$17 |
| LFO-221 | Photonic & Electro-Opt Devices | \$17 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 18 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------|-------------------------------|------|
| LFO-231 | Photonic Measurements | \$17 |
| LFO-241 | Intro to Fiber Optics | \$17 |
| LFO-242 | Advanced Fiber Optics | \$17 |
| LFO-243 | Fiber Optic Comm/Install | \$17 |
| LFO-294 | Fiber Optic Project | \$17 |
| MET-221 | Quality Control | \$17 |
| MET-231 | Strength of Materials | \$17 |
| MET-232 | Manufacturing Processes | \$17 |
| MET-233 | Project Design | \$17 |
| MET-237 | Manufacturing Methods | \$17 |
| MET-241 | Machine Design | \$17 |
| MET-242 | Design of Machine Elements | \$17 |
| MKT-125 | Prin of E-Commerce | \$12 |
| MTH-005 | Consumer Math | \$12 |
| MTH-011 | Prealgebra | \$12 |
| MTH-029 | Elem Algebra Traditional | \$12 |
| MTH-100 | Algebraic Concepts | \$12 |
| MTH-101 | Concepts of Math | \$12 |
| MTH-103 | Topics in Mathematics | \$12 |
| MTH-105 | Math Sys I: Structures | \$12 |
| MTH-106 | Math Sys II: Geometry | \$12 |
| MTH-107 | Math For Liberal Arts | \$12 |
| MTH-109 | Intermediate Algebra Extended | \$12 |
| MTH-111 | Intro to Statistics | \$12 |
| MTH-112 | Elem of Statistics II | \$12 |
| MTH-114 | College Algebra/Bus & Soc Sci | \$12 |
| MTH-117 | Explorations in Math Thoughts | \$12 |
| MTH-117H | Honors Explor Math Thoughts | \$12 |
| MTH-120 | College Algebra | \$12 |
| MTH-122 | Applied Calculus | \$12 |
| MTH-123 | Pre-Calculus Math I | \$12 |
| MTH-124 | Pre-Calculus Math II | \$12 |
| MTH-125 | Accelerated Precalc | \$12 |
| MTH-129 | Discrete Math | \$12 |
| MTH-130 | Trig & Analytic Geom | \$12 |
| MTH-132 | Statistics for Tech | \$12 |
| MTH-134 | Biostatistics | \$17 |
| MTH-140 | Calculus I | \$12 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 19 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2008. | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------|--------------------------------|----------------------|
| MTH-140H | Honors Calculus I | \$12 |
| MTH-145 | Linear Algebra | \$12 |
| MTH-150 | Calculus II | \$12 |
| MTH-171 | Statistics I | \$12 |
| MTH-172 | Statistics II | \$12 |
| MTH-210 | Calculus III | \$12 |
| MTH-220 | Differential Equations | \$12 |
| MUS-104 | Aural Theory I | \$12 |
| MUS-106 | World Music Cultures | \$12 |
| MUS-125 | Class Piano I | \$16 |
| MUS-127 | Fund of Music/Sound Engineers | \$17 |
| MUS-128 | Keyboarding Tech for Sound Eng | \$17 |
| MUS-129 | Intro to Audio Recording | \$17 |
| MUS-131 | MIDI | \$12 |
| MUS-133 | Audio Recording Techniques I | \$17 |
| MUS-134 | Audio Recording Techniques II | \$17 |
| MUS-135 | MIDI/DAW I | \$17 |
| MUS-136 | MIDI/DAW II | \$17 |
| MUS-200 | Aural Theory II | \$12 |
| MUS-201 | Class Piano II | \$16 |
| MUS-227 | Live Sound Recording | \$17 |
| MUS-229 | Basic Studio Maintenance | \$17 |
| MUS-230 | Audio Production | \$17 |
| MUS-231 | Mixing Audio | \$17 |
| MUS-232 | Sound Design | \$17 |
| MUS-233 | Adv. Audio Production & Mixing | \$17 |
| NUR-102 | Intro to Practical Nursing | \$159 192 |
| NUR-106 | Practical Nursing/Adult Hlth I | \$112 |
| NUR-110 | Maternal Child Prac Nursing | \$130 |
| NUR-116 | Practical Nursing/Mental Hlth | \$134 |
| NUR-206 | Practical Nurs/Adult Hlth II | \$92 |
| NUR-210 | Trends/Issues/Prep Licensure | \$129 |
| OMT-103 | Oph Optics/Medical Tech | \$17 |
| OMT-104 | Clinical Procedures I | \$17 |
| OMT-203 | Clinical Rotation I | \$28 |
| OMT-204 | Clinical Procedures II | \$12 |
| OMT-213 | Clinical Rotation II | \$42 |
| OPH-104 | Ophthalmic Lab I | \$17 |

Camden County College
Board of Trustees Policy

| | | | |
|---|--|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 20 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, 2007 | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|---------|--------------------------------|------|
| OPH-105 | Ophthalmic Lab II | \$17 |
| OPH-111 | Ophth Mat Lec I | \$17 |
| OPH-112 | Ophth Mat Lec II | \$17 |
| OPH-130 | Anatomy of the Eye | \$17 |
| OPH-131 | Intro Contact Lenses | \$17 |
| OPH-203 | Ophth Mat Lab III | \$17 |
| OPH-204 | Ophth Mat Lab IV | \$17 |
| OPH-220 | Optic Principles | \$17 |
| OPH-232 | Contact Lens Fit I | \$17 |
| OPH-233 | Contact Lens Fit II | \$17 |
| OPH-240 | Ophthalmic Disp I | \$17 |
| OPH-241 | Ophthalmic Disp II | \$17 |
| OPH-250 | Ophthalmic Clinic I | \$44 |
| OPH-251 | Ophthalmic Clinic II | \$44 |
| OPH-270 | Ophth Disp Off Proced | \$17 |
| OST-110 | Microcomputer Keyboarding | \$17 |
| OST-111 | Keyboarding I | \$17 |
| OST-112 | Keyboarding II | \$17 |
| OST-113 | Keyboarding & Doc Proc | \$17 |
| OST-123 | Intro Microsoft Word | \$17 |
| OST-131 | Shorthand I | \$17 |
| OST-151 | PowerPoint | \$17 |
| OST-201 | Virtual Entrepreneurship I | \$12 |
| OST-202 | Virtual Entrepreneurship II | \$12 |
| OST-205 | Digital Tools Virtual Business | \$12 |
| OST-213 | Keyboarding III | \$17 |
| OST-241 | Admin Office Procedures | \$12 |
| PAR-101 | Intro Paralegal Studies | \$12 |
| PAR-102 | Litigation & Civil Procedures | \$12 |
| PAR-201 | Legal Research & Writing I | \$17 |
| PAR-202 | Legal Research & Writing II | \$17 |
| PAR-203 | Family Law | \$12 |
| PAR-204 | Real Estate Law | \$12 |
| PAR-205 | Estate and Probate | \$12 |
| PAR-207 | Bankruptcy Basics | \$12 |
| PAR-210 | Law Office Management | \$17 |
| PHO-101 | Photography I | \$20 |
| PHO-102 | Photography II | \$20 |

Camden County College
Board of Trustees Policy

| | | | |
|---|---|------------|----------|
| Subject: Credit Tuition and Fees | Number: 427 | Page 21 | Of 21 |
| | Date: October 2, 2019 June 26, 2020 | | |
| | Supersedes: October 2, 2019 , May 7, 2019, May, 1, 2018, March 7, 2017, September 8, 2015, May 5, 2015, October 7, 2014, May 6, 2014, February 4, 2014, October 1, 2013, February 5, 2013, October 9, 2012, May 1, 2012, May 3, 2011, February 1, 2011, May 4, 2010, January 6, 2009 October 7, 2008, May 6, 2008, Feb. 6, 2008, Feb. 7, 2007 and April 4, | | |
| | Last Reviewed: October 2, 2019 June 26, 2020 | | |

| | | |
|----------------|----------------------------|-------------|
| PHO-111 | Hist of Photography | \$12 |
| PHO-221 | Studio Photography | \$20 |
| PHO-226 | Digital Photography | \$20 |
| PHO-291 | Indep Study-Photo | \$17 |
| PHY-101 | Physics I | \$17 |
| PHY-102 | Physics II | \$17 |
| PHY-103 | Physics I Non-Science | \$17 |
| PHY-201 | Physics III | \$17 |
| PHY-202 | Physics IV | \$17 |
| PHY-203 | Applied Optics | \$17 |
| RUS-101 | Elementary Russian I | \$12 |
| RUS-102 | Elementary Russian II | \$12 |
| SLS-201 | ASL Linguistics | \$12 |
| SLS-202 | American Deaf Culture | \$12 |
| SLS-203 | Intro to Interpreting | \$12 |
| SPA-101 | Elementary Spanish I | \$12 |
| SPA-102 | Elementary Spanish II | \$12 |
| SPA-201 | Inter Spanish I | \$12 |
| SPA-202 | Inter Spanish II | \$12 |
| SPA-203 | Intro to Hispanic Culture | \$12 |
| SPA-204 | Conversational Spanish | \$12 |
| SPE-102 | Public Speaking | \$12 |
| SPE-102H | Honors Public Speaking | \$12 |
| SPE-211 | Interpersonal Comm | \$12 |
| SRG-105 | Prin of Surgical Tech | \$42 |
| SRG-112 | Surgical Procedures I | \$42 |
| <u>SRG-118</u> | <u>Clinical Rotation I</u> | <u>\$17</u> |
| SRG-212 | Surgical Procedures II | \$12 |
| SRG-218 | Clinical Rotation | \$17 |
| THE-131 | Voice & Diction | \$12 |
| THE-141 | Acting I | \$12 |
| THE-233 | Playwriting | \$12 |
| THE-242 | Acting II | \$12 |
| THE-253 | Stagecraft I | \$12 |

RESOLUTION NO. FY2020-200

**RESOLUTION OF THE BOARD OF TRUSTEES OF CAMDEN COUNTY COLLEGE
AMENDING PREVIOUSLY APPROVED FY2019 CHAPTER 12 FINANCING FOR THE
PAPIANO GYM RENOVATIONS**

WHEREAS, N.J.S.A. 18A-64A-17 requires Camden County College (the "College") to submit an itemized statement of the amount of money estimated to be necessary for the operation and capital outlay for the coming year to the Camden County Board of School Estimate ("BSE"); and

WHEREAS, the Board of Trustees of the College (the "Board") examined the need for capital improvements on the land owned by the College; and

WHEREAS, the Board approved resolution FY2019-151 on May 7, 2019 pursuant to which it determined it necessary to make certain capital improvements to, among other things, Lincoln Hall, College Hall, and HVAC systems and roofs on the Blackwood campus (collectively "FY2020 Projects") to enable the College to continue to deliver an excellent education to the residents of the County of Camden (the "County") in an efficient and cost effective manner; and

WHEREAS, the Board approved resolution FY2018-178 on May 1, 2018 authorizing the renovation and HVAC repairs/replacement of the Papiano Gym; and

WHEREAS, on June 5, 2019, the County issued its \$7,200,000 County College Bonds of 2019 (the "Series 2019 Bonds") in order to finance certain projects for the College, including the Papiano Gym; and

WHEREAS, some of the proceeds of the Series 2019 Bonds which were to be used for the renovations of the Papiano Gym remain unexpended; and

WHEREAS, the College has an urgent need to finance the FY2020 Projects which were planned to be included in the Chapter 12 funding package for the FY2020; and

WHEREAS, due to the COVID-19 pandemic, the Chapter 12 funding cycle for FY2020 was suspended; and

WHEREAS, in anticipation of the Chapter 12 funding cycle for FY2020, the College embarked upon the FY2020 Projects, executed contracts, authorized work which has been performed and expended funds and it is now necessary for the College to complete the FY2020 Projects; and

WHEREAS, the College also has a need to finance previously completed projects, specifically unit ventilators (College Hall, Camden), a nursing lab (JHSC), HVAC controls (Rohrer Center), and boiler improvements (Madison Hall, Blackwood) (collectively, the "Additional Projects"); and

WHEREAS, the College requests that \$2,500,000.00 of the proceeds of the Series 2019 Bonds approved for the Papiano Gym renovation be approved to fund the FY2020 Capital Projects and the Additional Projects; and

WHEREAS, the College intends to move forward with the Papiano Gym renovation after the State permits Chapter 12 financing in the future; and

June 26, 2020

RESOLUTION NO. FY2020-200

WHEREAS, the above stated reallocation of Chapter 12 funding requires the consent and approval of the BSE;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CAMDEN COUNTY COLLEGE, as follows:

1. The Board hereby approves a request to reallocate \$2,500,000.00 of funds from the Papiano Gym renovation to the FY2020 Projects and the Additional Projects as described above; and
2. The Board hereby approves and authorizes the funds approved hereby to be used alone or in conjunction with other funds of the College, or other funds to be secured in the future by the College; and
3. The Board hereby authorizes submission of the proposed reallocation to the BSE for its approval; and
4. The President of the College or his designee is hereby authorized to provide to the BSE such documentation as may be required or necessary to obtain the approval of this financing amendment from the BSE; and
5. The Board hereby requests approval from the Board of School Estimate for the above stated reallocation of the \$2,500,000.00 from the Papiano Gym project to the FY2020 Projects and the Additional Projects; and
6. The President of the College, the Chair of the Board, the Secretary of the Board and the Treasurer of the Board are each hereby individually and/or severally authorized and directed to execute and deliver, in the name of the College and on its behalf such certificates and other ancillary documents and instruments as may be necessary or desirable to effectuate the purpose of this Resolution and all matters related thereto.

SUMMARY STATEMENT

This Resolution authorizes the reallocation of \$2,500,000.00 of funds approved in the FY2019 Chapter 12 Bond authorization for renovations to the Papiano Gym to instead provide for the Lincoln Hall renovation (Blackwood), College Hall renovation (Camden), HVAC/roof upgrades (Blackwood), and previously financed projects in Camden, Blackwood, and Rohrer. It also authorizes the application to the Board of School Estimate, the County and State for the amending of the previously approved Fiscal 2019 Chapter 12 Funding necessary to complete these projects. To the extent that the Resolution does otherwise, or fails to do so, it is hereby corrected by the summary.

RESOLUTION NO. FY2020-201

**RESOLUTION AUTHORIZING EXECUTIVE COMMITTEE ACTION DURING
THE PERIOD JUNE 27, 2020 UNTIL SEPTEMBER 8, 2020**

WHEREAS, Camden County College is governed by the Board of Trustees of the institution pursuant to N.J.S.A. 18A:64A-11; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12, the Board of Trustees is empowered to enact policies governing Camden County College; and

WHEREAS, the Board of Trustees does not meet from June 27, 2020 until September 8, 2020; and

WHEREAS, it is likely that various items of College business may arise that require the attention and action of the Board of Trustees during that time period; and

WHEREAS, the Board of Trustees has determined that it is in the best interests of Camden County College to empower and authorize the Executive Committee of the Board of Trustees to consider College business and take appropriate action during that period with any action taken being brought to the full Board at its meeting on September 8, 2020; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it does hereby authorize and empower the Executive Committee of the Board of Trustees to consider such College business and take the appropriate action it deems fit thereon during the period June 27, 2020 to September 8, 2020; and

THEREAFTER to bring before the Full Board of Trustees for Ratification, any actions taken and requiring the approval or ratification of the full Board.

SUMMARY STATEMENT

This Resolution authorizes the Executive Committee of the Board to act during the timeframe noted above while the Board is between meetings should the need arise for formal Board action pending ratification of the full Board.

RESOLUTION NO. FY2020-202

**RESOLUTION AUTHORIZING A DIVIDEND FROM THE CAMDEN COUNTY
INSURANCE FUND COMMISSION FOR FUND YEARS, 2011, 2012, 2013 & 2014**

WHEREAS, the Camden County Insurance Commission (FUND) is duly constituted as a joint insurance fund; and

WHEREAS, N.J.A.C. 11:15-2.21, Section B, provides that a FUND may seek approval from the Commissioner of Insurance for a refund to its member entities of excess monies from any FUND year upon compliance with certain requirements; and

WHEREAS, the FUND has obtained a calculation from its Actuary and Executive Director that \$1,500,000 in excess is available as a dividend from its 2011, 2012, 2013 & 2014 Year Fund Accounts for the FUND's member entities; and

WHEREAS, the FUND administrators have informed Camden County College that the distribution of the excess monies from the 2011, 2012, 2013 & 2014 Year Fund Accounts is consistent with maintaining the financial integrity of the FUND; now, therefore,

BE IT RESOLVED by the Board of Trustees of Camden County College that it is in the best interest of the County taxpayers to accept this distribution of excess monies in the amount of \$94,914.00 from the 2011, 2012, 2013 & 2014 Insurance Commission Fund Accounts.

SUMMARY STATEMENT

This resolution authorizes Camden County College, as a member entity, to accept excess funds in the proportional share as represented by the amount of \$94,914 from the Camden County Insurance Commission.

RESOLUTION NO. FY2020-202
CAMDEN COUNTY INSURANCE COMMISSION

2011, 2012, 2013 & 2014 Fund Year Dividends

| OPTION 1 | 150,000 | 500,000 | 250,000 | 600,000 | 1,500,000 |
|---|----------------|----------------|----------------|----------------|------------------|
| Member Name | 2011 Dividend | 2012 Dividend | 2013 Dividend | 2014 Dividend | TOTAL |
| Camden County | 107,046 | 355,116 | 177,470 | 427,608 | 1,067,240 |
| Camden County College | 9,283 | 32,115 | 15,865 | 37,651 | 94,914 |
| Camden County Board of Social Services | 6,343 | 21,091 | 10,591 | 24,991 | 63,016 |
| Camden County Utility Authority | 13,430 | 48,023 | 24,667 | 60,695 | 146,816 |
| Camden County Health Svcs | 8,223 | 25,196 | 12,205 | 27,183 | 72,807 |
| Camden Cty Pollution Ctrl Financing Auth (CCPCFA) | 3,792 | 12,222 | 5,997 | 13,963 | 35,973 |
| Camden County Improvement Authority | 1,883 | 6,238 | 3,205 | 7,909 | 19,234 |
| | | | | | |
| Grand Totals: | 150,000.00 | 500,000.00 | 250,000.00 | 600,000.00 | 1,500,000.00 |

RESOLUTION NO. FY2020-203

RESOLUTION AUTHORIZING AGREEMENT WITH THE CAMDEN CITY SCHOOL DISTRICT FOR THE GATEWAY TO COLLEGE PARTNERSHIP PROGRAM

WHEREAS, the Board of Trustees is charged and empowered to take actions consistent with the mission of the College by N.J.S.A. 18A-64A-12; and

WHEREAS, Camden County College has worked with the Camden City School District to support the implementation of the nationally recognized Gateway to College Initiative providing opportunities to empower youth who have dropped out of high school to earn their high school diploma along with college credits in a supportive environment at Camden County College; and

WHEREAS, in order to continue this program for the 2020-2021 academic year, Camden County College has secured an agreement with the Camden City School District to refer eligible students to Camden County College and to determine the services provided under the Gateway to College Initiative; and

WHEREAS, Camden County College plans to continue its Gateway to College Program, that began in 2011 with at-risk students ages 16 to 20 who reside in Camden City, from September 2020 to June 30, 2021.

WHEREAS, Executive Dean, Margo Venable, recommends that the Board agrees to allow the College to re-enter into this agreement; and

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby approves such an agreement as described herein with the Camden City School District for the purposes of carrying out the Gateway to College Program; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and/or to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes an agreement with the Camden City School District for implementation of the Gateway to College Program for the term September 2020 to June 30, 2021. The parties will cooperate in identifying and recruiting 16-20 year old students, who have left high school, the opportunity to gain a high school diploma while earning college credit at the College. Courses are conducted on the Camden City Campus of the College and are designed to help students create, define and achieve their educational and career goals. The Camden City School District pays the College **per student at the same rate as last year**.

June 26, 2020

RESOLUTION NO. FY2020-204

**RESOLUTION AUTHORIZING AGREEMENT WITH THE BOARD OF EDUCATION OF
THE TOWNSHIP OF PENNSAUKEN FOR THE GATEWAY TO COLLEGE
PARTNERSHIP PROGRAM**

WHEREAS, the Board of Trustees is charged and empowered to take actions consistent with the mission of the College by N.J.S.A. 18A-64A-12; and

WHEREAS, Camden County College has enlisted the Pennsauken Board of Education who is willing to participate in this initiative and is willing to work with the College to support the implementation of the nationally recognized Gateway to College Initiative to provide opportunities to empower youth who have dropped out of high school or who are not on track to graduate from high school to earn their high school diploma along with college credits in a supportive environment from Camden County College; and

WHEREAS, in order to implement this program beginning in fall 2020, Camden County College must secure an agreement with Pennsauken Public Schools providing that the Pennsauken Public Schools will refer eligible students to Camden County College and the terms under which Camden County College will provide services under the Gateway to College Initiative; and

WHEREAS, Camden County College seeks to launch its Gateway to College Program with current at-risk students ages 16 to 20 who reside in Pennsauken Township with the seventh class commencing September 2020; and with a proposed term of agreement from September 2020 to June 30, 2021; and

WHEREAS, Executive Dean Margo Venable recommends that the Board agree to allow the College to re-enter into this agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby approves such an agreement as described herein with the Board of Education of the Township of Pennsauken for the purposes of carrying out the Gateway to College Program.

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and/or to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes an agreement with the Pennsauken Township Board of Education for implementation of the Gateway to College Program for the term September 2020 to June 30, 2021. The parties will cooperate in identifying and recruiting 16-20 year old students that have left high school, or who are at risk of leaving high school without earning a diploma, to return or recommit to education and gain a high school diploma while earning college credit at the College. The District pays the College per student. The program is designed to help students create, define and achieve their educational and career goals. Courses will be conducted on the Camden City Campus of the College at the same cost distribution as last year.

June 26, 2020

RESOLUTION NO. FY2020-205

**RESOLUTION AUTHORIZING SHARED SERVICES AGREEMENT BY AND BETWEEN
CAMDEN COUNTY AND CAMDEN COUNTY COLLEGE FOR ELIGIBLE TRAINING
PROVIDER AGREEMENT (CREDIT & NON-CREDIT)**

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and

WHEREAS, N.J.S.A 40A:65-1, *et seq* (“Uniform Shared Services and Consolidation Act”) permits two local units to enter into a contract for any services which any party to the agreement is empowered to render within its jurisdiction; and

WHEREAS, the County of Camden provides job training to the public under the Workforce Innovation Opportunity Act and the New Jersey Workforce Development Program; and

WHEREAS, the NJ DLWD requires that the County of Camden authorize local agreements for contracting entities to provide said services; and

WHEREAS, Camden County College is an authorized training services provider on the New Jersey Eligible Training Providers List maintained by the New Jersey Department of Labor and Workforce Development (“NJDLWD”); and

WHEREAS, it is appropriate and within the mission and expertise of Camden County College to enter into a Trainer Provider Agreement with the County of Camden for credit and non-credit job training for the term of July 1, 2020 through June 30, 2021 based upon the recommendation of the College administration; and

WHEREAS, under the proposed Trainer Provider Agreement, the County of Camden will pay the College tuition of up to \$4,000 per participant receiving training.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that the College enter into a Trainer Provider Agreement with the County of Camden for the term of July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED that the proper officials be and are hereby authorized to execute all documents necessary to affect a Shared Services Agreement with the County of Camden.

SUMMARY STATEMENT

This resolution authorizes a shared services agreement between the College and Camden County for the Trainer Provider Program, credit and non-credit, for the period of July 1, 2020 through June 30, 2021.

RESOLUTION NO. FY2020-206

**RESOLUTION AUTHORIZING SHARED SERVICES AGREEMENT BY AND BETWEEN
BURLINGTON COUNTY AND CAMDEN COUNTY COLLEGE FOR ELIGIBLE
TRAINING PROVIDER AGREEMENT (CREDIT & NON-CREDIT)**

WHEREAS, N.J.S.A. 18A-64A-12 permits the Board of Trustees to authorize actions consistent with the mission of the College; and

WHEREAS, N.J.S.A 40A:65-1, *et seq* (“Uniform Shared Services and Consolidation Act”) permits two local units to enter into a contract for any services which any party to the agreement is empowered to render within its jurisdiction; and

WHEREAS, the County of Burlington provides job training to the public under the Workforce Innovation Opportunity Act and the New Jersey Workforce Development Program; and

WHEREAS, the NJ DLWD requires that the County of Burlington authorize local agreements for contracting entities to provide said services; and

WHEREAS, Camden County College is an authorized training services provider on the New Jersey Eligible Training Providers List maintained by the New Jersey Department of Labor and Workforce Development (“NJDLWD”); and

WHEREAS, it is appropriate and within the mission and expertise of Camden County College to enter into a Trainer Provider Agreement with the County of Burlington for credit and non-credit job training for the term of July 1, 2020 through June 30, 2021 based upon the recommendation of the College administration; and

WHEREAS, under the proposed Trainer Provider Agreement, the County of Burlington will pay the College an estimated tuition of up to \$4,000 per participant receiving training.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that the College enter into a Trainer Provider Agreement with the County of Burlington for the term of July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED that the proper officials be and are hereby authorized to execute all documents necessary to affect a Shared Services Agreement with the County of Burlington.

SUMMARY STATEMENT

This resolution authorizes a shared services agreement between the College and Burlington County for the Trainer Provider Program, credit and non-credit, for the period of July 1, 2020 through June 30, 2021.

June 26, 2020

RESOLUTION NO. FY2020-207

**RESOLUTION AUTHORIZING SHARED SERVICES AGREEMENT BY AND BETWEEN
CAMDEN COUNTY COLLEGE AND THE ATLANTIC CAPE MAY - WORKFORCE
DEVELOPMENT BOARD FOR OCCUPATIONAL/EDUCATIONAL TRAINING
VENDOR PROGRAM**

WHEREAS, N.J.S.A 40A:65-1, *et seq* (“Uniform Shared Services and Consolidation Act”) permits two local units to enter into a contract for any services which any party to the agreement is empowered to render within its jurisdiction; and

WHEREAS, there exists a need for the County of Atlantic (the “County”) to contract for the provision of educational and/or occupational training services in the classroom to individuals who cannot obtain employment without said training, which services shall be paid via the Workforce Innovation Opportunity Act and Work First New Jersey “training” funds; and

WHEREAS, Camden County College (the “College”) is qualified as an Occupational/Educational Training Vendor, and is listed as an eligible vendor on the statewide vendor list, and has the facilities to provide this service to the WDB; and

WHEREAS, the County, through the WDB, has the funding for this program and anticipates compensating the College for students in an amount estimated at \$4,000 (plus up to \$1,000 for other expenses) per student receiving training; and

WHEREAS, the County and the College agree that their mutual public purposes and their best interests will be promoted by the execution and delivery of this Shared Services Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that the proper officials be and are hereby authorized to execute all documents necessary to affect a Shared Services Agreement with the Atlantic Cape May Workforce Development Board as an Occupational/Educational Training Vendor.

SUMMARY STATEMENT

This resolution authorizes a Shared Services Agreement between Atlantic Cape May Workforce Development Board and Camden County College as an Occupational/Educational Training Vendor for the period July 1, 2020 through June 30, 2021.

RESOLUTION NO. FY2020-208

**RESOLUTION AUTHORIZING SHARED SERVICES AGREEMENT
BY AND BETWEEN THE COUNTY OF CAMDEN AND CAMDEN COUNTY COLLEGE
FOR THE CAMDEN COUNTY SURROGATE'S OFFICE INTERNSHIP PROGRAM**

WHEREAS, N.J.S.A 40A:65-1, *et seq* ("Uniform Shared Services and Consolidation Act") permits two local units to enter into a contract for any services which any party to the agreement is empowered to render within its jurisdiction; and

WHEREAS, the County of Camden ("the County") has operated the Camden County Surrogate's Office Internship Program for several years; and

WHEREAS, the College has historically provided one or two of the College's students the opportunity to serve as interns to the program, performing duties such as filming of legal documents, assisting probate clerks in the probating of wills, and assisting with estate administration, thereby providing the students with knowledge of administrative functions and interaction with clients of the Surrogate's Office; and

WHEREAS, the County and the College wish to continue the program and provide these internship opportunities for the period September 1, 2020 through August 31, 2021 and

WHEREAS, Executive Dean Margo Venable, supports renewal of the College's participation in the program; and

WHEREAS, the County and the College agree that their mutual public purposes and their best interest will be promoted by the program.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that a shared services agreement with the County of Camden for the Camden County Surrogate's Office Internship Program is hereby approved; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and/or to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes a shared services agreement between the College and the County for the renewal of the Camden County Surrogate's Office Internship Program for the period September 1, 2020 to August 31, 2021 as funded by the County.

RESOLUTION NO. FY2020-209

RESOLUTION AUTHORIZING A SHARED SERVICES AGREEMENT BY AND BETWEEN THE COUNTY OF CAMDEN AND CAMDEN COUNTY COLLEGE FOR A COMMUNICATIONS EMPLOYEE

WHEREAS, N.J.S.A. 40A:65-1, *et. seq.* (“Uniform Shared Services and Consolidation Act”) permits two local governmental units to enter into a contract for any service which any party to the agreement is empowered to render within its jurisdiction; and

WHEREAS, also pursuant to N.J.S.A. 18A:64A-12(j), the Board of Trustees of Camden County College is empowered to enter into agreements with other governmental bodies deemed necessary or advisable by the Board of Trustees; and

WHEREAS, the County of Camden (the “County”) and Camden County College (the “College”) have for many years committed to the Transformation Initiative which in part seeks to identify economies and efficiencies in the operations of government that will increase efficiency and thereby reduce the tax burden on County taxpayers and improve the effectiveness of services for County residents; and

WHEREAS, the College is in need of a Communications and Public Relations employee; and

WHEREAS, the County and the College are desirous of sharing the services of a County Communications and Public Relations employee; and

WHEREAS, the County and the College agree the County Communications and Public Relations employee will divide the workload 75% (College)/25% County (flexible); and

WHEREAS, the County and the College agree the College will provide to the County Communications and Public Relations employee an office located on the Blackwood campus as well as a telephone extension and College email address; and

WHEREAS, the County and the College desire to enter into a 12 month agreement for the aforementioned employee effective July 1, 2020; and

WHEREAS, the County will be responsible for 75% of the employee’s salary and the College will be responsible for the remaining 25% of the employee’s salary; and

WHEREAS, the County will invoice the College; and

WHEREAS, it is the recommendation of the College’s Vice President of Institutional Effectiveness, Advancement, & Strategic Initiatives, Dr. Jacqueline Galbiati, to enter into this Shared Services Agreement; and

RESOLUTION NO. FY2020-209

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that the College is hereby authorized to enter into a 12 month Shared Services Agreement with the County of Camden.

BE IT FURTHER RESOLVED that the proper officials be and hereby authorize a 12 month agreement effective July 1, 2020 conditioned on appropriate terms to execute all appropriate contracts and documents necessary to affect a Shared Services Agreement with the County of Camden to take such actions as may be necessary and appropriate in connection herewith and are authorized to execute all documents or instruments to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes the College to enter into a 12 month Shared Services Agreement with the County of Camden effective July 1, 2020 for the sharing of a Communications and Public Relations employee.

RESOLUTION NO. FY2020-210

RESOLUTION AUTHORIZING A SHARED SERVICES AGREEMENT BY AND BETWEEN THE COUNTY OF CAMDEN AND CAMDEN COUNTY COLLEGE FOR THE MANAGEMENT OF THE COUNTY OF CAMDEN DAILY AND ROUTINE PRINT NEEDS

WHEREAS, N.J.S.A. 40A:65-1, *et. seq.* (“Uniform Shared Services and Consolidation Act”) permits two local governmental units to enter into a contract for any service which any party to the agreement is empowered to render within its jurisdiction; and

WHEREAS, also pursuant to N.J.S.A. 18A:64A-12(j), the Board of Trustees of Camden County College is empowered to enter into agreements with other governmental bodies deemed necessary or advisable by the Board of Trustees; and

WHEREAS, the County of Camden (the “County”) and Camden County College (the “College”) have for many years committed to the Transformation Initiative which in part seeks to identify economies and efficiencies in the operations of government that will increase the production and efficiencies and thereby reduce the tax burden on County taxpayers and improve the effectiveness of services for County residents; and

WHEREAS, a consolidation of the College and County print shop operations is expected to achieve production economies of scale for both parties resulting in financial savings and the College possesses sufficient space on its Blackwood Campus at Wolverton Hall to house the County print shop equipment and staff currently residing in Camden; and

WHEREAS, the County is prepared to move its print shop operations from Camden to the Blackwood campus at Wolverton Hall; and

WHEREAS, the County and the College are prepared to enter into a shared service agreement for the oversight management by the College of the County’s daily and routine print needs with the assistance of the County Department of Special Events; and

WHEREAS, the County and the College will retain separate operating budgets and oversight for their respective printing requirements; and

WHEREAS, the County and the College desire to enter into a twelve (12) month agreement effective July 1, 2020; and

WHEREAS, it is the recommendation of Dr. Jacqueline Galbiati, Vice President of Institutional Effectiveness, Advancement, & Strategic Initiatives, and Maris Kukainis, Executive Director of Financial Administrative Services to enter into this Shared Services Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that the College is hereby authorized to enter into a twelve month (12) Shared Services Agreement with the County of Camden.

RESOLUTION NO. FY2020-210

BE IT FURTHER RESOLVED that the proper officials be and hereby authorize a twelve (12) month agreement effective July 1, 2020 conditioned on appropriate terms to execute all appropriate contracts and documents necessary to affect a Shared Services Agreement with the County of Camden to take such actions as may be necessary and appropriate in connection herewith and are authorized to execute all documents or instruments to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes the College to enter into a twelve (12) month Shared Services Agreement with the County of Camden effective July 1, 2020 for oversight management of the County of Camden's daily and routine print needs with the assistance of the Camden County Department of Special Events.

RESOLUTION NO. FY2020-211

**RESOLUTION AUTHORIZING AGREEMENT WITH YOUNG ADOLESCENTS
LEARNING EXPERIENCE (Y.A.L.E.) SCHOOL TREC PROGRAM**

WHEREAS, Camden County College is governed by the Board of Trustees who pursuant to N.J.S.A. 18A:64A-11 and 18A:64A-12 is empowered to take such actions; and

WHEREAS, Camden County College has had a mutually beneficial collaborative relationship with Young Adolescents Learning Experience (Y.A.L.E.) School since the Fall of 2009; and

WHEREAS, in the Fall 2009, Camden County College and Y.A.L.E. School developed a Transitional Education Center program, now known as the “Standard 9 Program” (“S9P”), to educate students ages 18-21 who meet the academic requirements for graduation from high school but need more to succeed in college or the workforce; and

WHEREAS, the “S9P” program was designed to provide the academic and soft skills needed to succeed in the workforce, continuation on an academic track or college classroom; and

WHEREAS, Y.A.L.E. provides the transition curriculum and job coaches who supervise and evaluate the students’ performance in the job rotation; and

WHEREAS, Camden County College provides a classroom, selected college-level classes and a work rotation where students gain marketable job skills; and

WHEREAS, the Y.A.L.E. “S9P” program leases space from the College and it is proposed that pursuant to a new Facilities and Use Agreement the College continue to lease to Y.A.L.E.; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Camden County College that it hereby authorizes an Agreement with Young Adolescents Learning Experience (Y.A.L.E.) School for the S9P Program for the period August 15, 2020 to June 15, 2021 at Blackwood Campus,. The Agreement also encompasses the period of January 2, 2021 to June 30, 2021 at Rohrer Center. Y.A.L.E. will pay rent to the College at the rate of \$35,737 per classroom and \$6,382 per office; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to condition the award upon appropriate further terms and execute all such documents or other instruments and/or to make appropriate arrangements and/or receive or make payments in order to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes a new Agreement with Young Adolescents Learning Experience (Y.A.L.E.) School for the S9P Program for the period August 15, 2020 to June 15, 2021 at the Blackwood Campus, and January 2, 2021 to June 15, 2021 at the Rohrer Center, at the rate of \$35,737 per classroom and \$6,382 per office.

June 26, 2020

RESOLUTION NO. FY2020-212

RESOLUTION AUTHORIZING CAMDEN COUNTY COLLEGE TO ENTER INTO A COOPERATIVE PRICING AGREEMENT FOR COOP AWARDED CONTRACTS WITH THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION

WHEREAS, purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1, *et seq.*; and pursuant to N.J.S.A. 18A:64A-25.10, which are the subject hereof and are exempt from public advertising and bidding; and

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in the Educational Cooperative Pricing System for the purchase of goods and services with the completion of a Cooperative Pricing Agreement, Member Participation form and Time and Material/Maintenance Bid Enrollment form for the College's participation in this membership to save time, money and simplify procurement purchases within the largest Cooperative with 20 supply bids and 40 skilled trades on a time and material basis as well as ancillary bids such as technology bids, asbestos management, etc.; and

WHEREAS, it is the recommendation of Patrick Shuttleworth, Director of Facilities Operations and Maintenance, Camden County Improvement Authority, Melissa Manera, Manager of Purchasing and Maris Kukainis, Executive Director of Financial Administrative Services, that the Board authorize the College to enter into a cooperative pricing agreement for the Educational Cooperative Pricing System awarded contracts through the Hunterdon County Educational Services Commission; and

WHEREAS, Helen Antonakakis, Executive Director for Finance and Planning has certified funding is available on an as-needed basis for the Educational Cooperative Pricing System awarded contracts in various departmental accounts.

NOW, THEREFORE, BE IT RESOLVED by the BOARD OF TRUSTEES that the aforementioned Educational Cooperative Pricing System agreement, member participation, time and material/maintenance bid enrollment be and is hereby AWARDED to the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" for the purchase of goods and services pursuant to the terms and conditions as required and outlined in the agreement, member participation, time and material/maintenance bid enrollment; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the BOARD OF TRUSTEES.

June 26, 2020

RESOLUTION NO. FY2020-212

SUMMARY STATEMENT

This resolution authorizes the College to begin its participation in this Educational Cooperative Pricing System agreement, member participation, time and material/maintenance bid enrollment with the Hunterdon County Educational Services Commission. This provides another avenue to obtain superior pricing alternatives and is authorized by NJSA 18A:64A-25.10. To the extent it does otherwise, or fails to do so, it is hereby corrected by the summary.

RESOLUTION NO. FY2020-213

RESOLUTION AWARDING NON-FAIR AND OPEN CONTRACT TO ASSESSMENT TECHNOLOGIES INCORPORATED (ATI)

WHEREAS, purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1, N.J.S.A. 19:44A-20.4 and P.L.2005, C.271, s.2 *et seq.*; and under N.J.S.A. 18A:64A-25.5 (a) (19) is exempt from public bidding; and

WHEREAS, the College believes ATI provides nursing students with comprehensive supplemental materials that are used as an adjunct to lecture, laboratory and clinical instruction. The students also receive a comprehensive day live NCLEX review for licensure examination preparation; and

WHEREAS, it is the recommendation of Fathia Richardson, Director of Nursing Programs, Melissa Manera, Manager of Purchasing and Maris Kukainis, Executive Director of Financial Administrative Services as fitting the above statutory cited exceptions and therefore may be awarded as the contract for comprehensive supplemental materials to Assessment Technologies Incorporated (ATI) (#FY20BEDC-25) in accordance with the terms of the aforesaid solicitation and award a non-fair and open contract pursuant to N.J.S.A. 19:44A-20.4, and P.L.2005, C.271, s.2 in the anticipated contract amount of \$25,155.00 during the period of AY 2020-2021; and

WHEREAS, Helen Antonakakis, Executive Director for Finance and Planning, has certified that funding is available in account #516669-62208 and various accounts on an as-needed basis and acknowledges receipt of the Business Entity Disclosure Certification, Political Contribution Disclosure form and Determination of Value, which reflect that no contribution was made that would bar the contract and that the Vendor agrees to prohibition against making contribution limits during the term of the contract.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees that a non-fair and open contract be and is hereby AWARDED to **Assessment Technologies Incorporated (ATI) (#FY20BEDC-25)** for the Assessment Technologies Incorporated comprehensive supplemental materials for nursing students in the anticipated contract amount of **\$25,155.00** with the term commencing on **July 1, 2020** through **June 30, 2021**; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the BOARD OF TRUSTEES.

SUMMARY STATEMENT

This resolution awards a non-fair and open contract to Assessment Technologies Incorporated (ATI) for the period July 1, 2020 through June 30, 2021 for comprehensive supplemental materials for nursing students in the anticipated amount of \$25,155.00. It authorizes the College staff to execute an agreement with further details of appropriate contract terms. To the extent it does otherwise, or fails to do so, it is hereby corrected by the summary.

June 26, 2020

RESOLUTION NO. FY2020-214

RESOLUTION AWARDING A NON-FAIR AND OPEN CONTRACT TO COLLEGENET

WHEREAS, purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1, N.J.S.A. 19:44A-20.4 and P.L.2005, C.271, s.2 *et seq.*; and under N.J.S.A. 18A:64A-25.5 (a) (3) and (19) such purchases here are exempt from public bidding; and

WHEREAS, the College has previously purchased the scheduling package from CollegeNet. CollegeNet also provides on-site service and support for the scheduling package. The Office of Information Technology is purchasing an additional scheduling package, 25 Live to schedule classrooms and events; and

WHEREAS, CollegeNet will provide 25 Live, an annual maintenance/support, professional onsite services and a database extension on an as-needed basis with an anticipated two-year contract amount of \$60,000.00 during the period of **July 1, 2020 through June 30, 2022**; and

WHEREAS, it is the recommendation of Jack Post, Chief Information Officer, Office of Information Technology, Melissa Manera, Manager of Purchasing, Maris Kukainis, Executive Director of Financial Administrative Services, to award a non-fair and open contract to CollegeNet (**#FY20BEDC-**) on an as-needed basis pursuant to N.J.S.A. 19:44A-20.4 and P.L.2005,C. 271,s.2 in the anticipated contract amount of \$60,000.00 during the period of July 1, 2020 through June 30, 2022; and

WHEREAS, Helen Antonakakis, Executive Director for Finance and Planning, certifies that funding is available in account #125082-61436 and acknowledges receipt of the Business Entity Disclosure Certification, Political Contribution Disclosure form and Determination of Value, which reflect that no contribution was made that would bar the contract and that the Vendor agrees to prohibition against making contribution limits during the term of the contract.

NOW, THEREFORE, BE IT RESOLVED by the BOARD OF TRUSTEES that a non-fair and open contract be and is hereby AWARDED to **CollegeNet 25 Live (#FY20BEDC-27)** to provide scheduling of classrooms and events **on an as-needed basis** in the anticipated contract amount of **\$60,000.00** with terms commencing **July 1, 2020 through June 30, 2022**; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the BOARD OF TRUSTEES.

SUMMARY STATEMENT

This resolution awards and authorizes a non-fair and open contract to CollegeNet to provide 25 Live scheduling classrooms and events, annual maintenance/support, professional onsite services, database extension, 25Live service fee on an as-needed basis in the anticipated amount of \$60,000.00 during the period of July 1, 2020 to June 30, 2022. To the extent it does otherwise, or fails to do so, it is hereby corrected by the summary.

June 26, 2020

RESOLUTION NO. FY2020-215

**RESOLUTION AWARDING A NON-FAIR AND OPEN CONTRACT TO IMPERIAL DADE
FOR VARIOUS COVID-19 EMERGENCY SUPPLIES**

WHEREAS, purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1, N.J.S.A. 19:44A-20.4. and P.L.2005,C.271,s.2 *et seq.*; and whereas N.J.S.A. 18A:64A-25.6 permits a County College to purchase and award a contract without publicly advertised bids when an emergency affecting the health, safety or welfare of the occupants of College property requires the immediate delivery of materials or supplies or the performance of work provided that such materials, supplies or work is awarded based upon a written requisition for the same certified by the employee in charge of the building, facility or equipment where the emergency occurs; and

WHEREAS, as part of the state's coordinated response to address the novel coronavirus outbreak, Governor Murphy declared a State of Emergency and a Public Health Emergency, effective March 9, 2020, in order to increase New Jersey's ability to raise its efforts to contain the spread of COVID-19. Executive Order No. 103 declares those Emergencies across all 21 counties in New Jersey, allowing state agencies and departments to utilize all available state resources to assist affected communities responding to and recovering from COVID-19 cases; and

WHEREAS, the College will utilize Imperial Dade for various COVID-19 emergency supplies such as masks, gloves, hand sanitizer, soaps, cleaners, etc. on an as-needed basis; and

WHEREAS, it is the recommendation of Melissa Manera, Manager of Purchasing and Maris Kukainis, Executive Director of Financial Administrative Services to retain Imperial Dade for the various COVID-19 emergency supplies based of the quotes obtained for both cost and lead time; and

WHEREAS, Helen Antonakakis, Executive Director for Finance and Planning has certified the availability of funding in account #159911 under various object codes; and further acknowledges receipt of the Business Entity Disclosure Certificate, Political Contribution Disclosure Form and Determination of Value.

NOW THEREFORE, BE IT RESOLVED by the BOARD OF TRUSTEES that a non-fair and open contract be and hereby is awarded to **Imperial Dade (FY20BEDC-26)** to provide various COVID-19 emergency supplies in the anticipated amount of **\$35,000.00** on an as needed basis with terms commencing **March 15, 2020 to June 30, 2021**; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the BOARD OF TRUSTEES.

SUMMARY STATEMENT

This resolution awards a non-fair and open contract to Imperial Dade to provide various COVID-19 emergency supplies in the anticipated amount of **\$35,000.00** on an as needed basis. To the extent it does otherwise, or fails to do so, it is hereby corrected by the summary.

June 26, 2020

RESOLUTION NO. FY2020-216

RESOLUTION AWARDING THREE SEPARATE CONTRACTS FOR ATHLETIC PROGRAM INSURANCE FOR: STUDENT SPORTS ACCIDENT; CATASTROPHIC SPORTS INJURY; AND INTRAMURAL SPORTS INSURANCES

WHEREAS, purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1 *et seq.*, and under the County College Contracts Law, purchases and contracts for materials and services identified in N.J.S.A. 18A:64A-25.5 are permitted to be awarded without public advertising and bidding; and

WHEREAS, the materials and/or services which are the subject hereof are exempt from public advertising and bidding pursuant to N.J.S.A. 18A:64A-25.5 a.(11); and in any case the amount involved is below the amount required to be bid; and

WHEREAS, the College has determined it appropriate and in the best interest of the College and of its student athletes to obtain sports accident and catastrophe insurance coverage for the College's student athletes and intramural sport participants; and

WHEREAS, on behalf of the College, the College's designated insurance broker, Conner Strong & Buckelew, solicited competitive quotes for coverage from insurance managers and asked that they seek quotes through different carriers, and based on the College's current level of coverage and cost; and

WHEREAS, the process for evaluation and selection of the insurer complies with the process for extraordinary un-specifiable services in that procedures were consistent with the public quote process to the greatest extent possible; pursuant to N.J.S.A.18A:64A-25.19 , the award of each of these separate coverages whether alone or together are below the bid threshold and therefore may properly be awarded on the basis of the lowest responsible quote which is deemed most advantageous to the County college price and other factors considered; and

WHEREAS, for the Sports Accident coverage, each carrier is providing the same limit of \$25,000 and program structure; and the Catastrophic Sports Accident Coverage proposed by the incumbent maintains the same limit of \$5,000,000 /\$25,000 deductible and program structure; and

WHEREAS, Conner Strong & Buckelew concludes that Bob McCloskey Insurance offers the best services, administration, and coverage and the lowest responsible quote for Sports Accident/Intramural/Catastrophic Sports at an increase of \$5,900 over last year, and that the most competitive quote with all coverages placed through Arch Insurance Company and US Fire Insurance Company; and

WHEREAS, that Edward Cooney, Vice President/ Account Executive of Conner Strong & Buckelew, recommend awarding the contract to Arch Insurance Company and US Fire Insurance Company for all the Sports Accident Insurances for a one year period from 8/1/20 thru 8/1/21; and

June 26, 2020

RESOLUTION NO. FY2020-216

WHEREAS, as a registered and authorized NJ insurance company Arch Insurance Company and US Fire Insurance Company are exempt from the requirements and prohibited from political contributions, and the College has a need to acquire these insurance services as an insurance contract; and

WHEREAS, it is the desire of the Board of Trustees of Camden County College to award a contract for Student Sports Accident/Catastrophic Sports insurance to Arch Insurance Company and US Fire Insurance Company in accordance with the terms as stated; and

WHEREAS, the Executive Director of Finance has certified that funding for this action is available in account #157662-64414; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Camden County College that the College is hereby authorized thru its Broker to enter into a contract with Arch Insurance Company for the Sports Accident Insurance – Inter Collegiate Sports (ICS) for a one year period from 8/1/20 thru 8/1/21 in the amount of \$39,900 and for Sports Accident Intramural in the amount of \$2,500 for a one year period from 8/1/20 thru 8/1/21; and to US Fire for the ICS/Intramural Catastrophic Sports Accident Insurance in the amount of \$5,750 for a one year period from 8/1/20 thru 8/1/21; and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such purchase orders, contracts, or other instruments as may be necessary and appropriate in connection therewith, and to sign and issue checks or other payment vouchers for payment therefore, when such materials and/or services have been delivered and accepted by Camden County College in accordance with the terms of quotes received by Insurance Broker, Conner Strong & Buckelew.

SUMMARY STATEMENT

This resolution authorizes procurement of insurances through our Broker by having them bind a contract for Sports Accident Insurance – Inter Collegiate Sports (ICS) and Intramural Catastrophic with Arch Insurance Company in the amount of \$39,900 and \$5,750 for two separate policies and US Fire Insurance Company for the Sports Accident Intramural in the amount of \$2,500 all of which are for one year periods from 8/1/20 thru 8/1/21.

Exhibit A
Camden County College: 08/01/2020 – 08/01/2021

| Program Manager | Bob McCloskey | | |
|--|-------------------------------|-----------------------|------------------------|
| Sports Accident – Inter-Collegiate Sports (ICS) | Option #1 <u>Incumbent</u> | <u>Option #2</u> | <u>Option #3</u> |
| Carrier | Arch Insurance Co. | Berkley Insurance Co. | Hartford Insurance Co. |
| | AM Best: A+; XV | AM Best: A+; XV | AM Best: A+; XV |
| Premium | \$39,900 | \$55,631 | \$66,619 |
| | (up from expiring \$34,000) | | |
| Sports Accident – Intramural | <i>Incumbent</i> | | |
| Carrier | Arch Insurance Co. | Berkley Insurance Co. | Hartford Insurance Co. |
| | AM Best: A+; XV | AM Best: A+; XV | AM Best: A+; XV |
| Premium | \$2,500 | \$2,500 | \$2,500 |
| | (as expiring) | | |
| ICS/Intramural Catastrophe | <i>Incumbent</i> | | |
| Carrier | US Fire Insurance Co. | Mutual of Omaha | |
| | AM Best: A; XIII | AM Best: A+; XV | |
| Premium | \$5,750 | \$8,730 | |
| | (as expiring) | | |
| <u>Total Premium</u> | \$48,150 | \$66,861 | \$69,119 |

*Please note QBE declined to quote all three lines of coverage.

RESOLUTION NO. FY2020-217

RESOLUTION AUTHORIZING A NONEXCLUSIVE PERMISSION AND LICENSE TO THE CAMDEN COUNTY BOARD OF ELECTIONS FOR THE USE OF SPACE AT THE CAMDEN COUNTY COLLEGE ROHRER CENTER FOR PLACEMENT OF A “VOTE BY MAIL DROPBOX” STATION FROM WHICH THE BOARD OF ELECTION SHALL RECEIVE VOTE BY MAIL BALLOTS FOR ELECTIONS THAT THEY CONDUCT

WHEREAS, the Board of Trustees of Camden County College pursuant to N.J.S.A. 18A:64A-11 and pursuant to N.J.S.A. 18A:64A-12 (k), (l), (m) & (p) is empowered to utilize property as it sees fit and necessary for College purposes and to provide interests to other governmental entities or any firm or corporation as it deems necessary or advisable and in such manner and upon such terms and conditions as shall be established by the Board of Trustees; and

WHEREAS, the Camden County College WILLIAM G. ROHRER CENTER is one of the College’s campuses and is located at 1889 Rt. 70 East, Cherry Hill 08003-2013 which is at the intersection of Route 70 and Springdale Road; and

WHEREAS, through extremely generous donations, the Rohrer Family has gone to great length to encourage and foster the development of the this facility, its programs and in turn the College; as well as the County funds and state funds of citizens have been used to develop and maintain this property; and

WHEREAS, the College as a County College under NJSA 18A:64A-1et seq., is in fact a community college which is open and dedicated to servicing the entire community and its needs; and

WHEREAS, the College, “Licensor”, is the owner of this real property located at a major intersection in a central and accessible central point in Cherry Hill Township with significant thoroughfares and infrastructure leading to this site which also has a driveway system which can facilitate a drive through process to make drop off of mail ballots accessible and efficient.

WHEREAS the Board of Elections has proposed placement of a massive fixed anchored and secured Ballot Box to permit DROP Off VOTE BY MAIL for local residents to vote and thereby providing greater access and opportunities to our local neighbors of the College and area residents; and

WHEREAS, the College desires to grant a license to use a small exterior portion of the Property immediately adjacent to the Driveway portion leading to a “Parking Area” for the passenger motor vehicles in advance and including on the Election days and this use to be subject to the terms and conditions stated in an Agreement.

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that they hereby authorize an agreement between Camden County College (“Licensor”), and the Camden County Board of Elections such that they as Licensor grant to Licensee a non-assignable, limited license to use that certain above designated Exterior Area At the Rohrer Center for the Ballot Drop Box by Licensee’s Voters and other invitees (the “Licensee Users”); and

June 26, 2020

RESOLUTION NO. FY2020-217

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and/or to make appropriate arrangements to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This Resolution authorizes the College to enter into a license agreement to allow the Camden County Board of Elections to utilize the William G. Rohrer Center for placement of Vote By Mail Drop Box in an outdoor surveillance protected area for a polling station as well as to utilize adjacent designated parking areas for use by voters on dates leading up to and including election days

RESOLUTION NO. FY2020-218

RESOLUTION AUTHORIZING A NONEXCLUSIVE PERMISSION AND LICENSE TO THE CAMDEN COUNTY BOARD OF ELECTIONS FOR THE USE OF SPACE AT THE CAMDEN COUNTY COLLEGE REGIONAL EMERGENCY TRAINING CENTER (RETC) FOR USE AS A POLING STATION ON OFFICIAL ELECTION DAYS

WHEREAS, the Board of Trustees of Camden County College pursuant to N.J.S.A. 18A:64A-11 and pursuant to N.J.S.A. 18A:64A-12 (k), (l), (m) & (p) is empowered to utilize property as it sees fit and necessary for College purposes and to provide interests to other governmental entities or any firm or corporation as it deems necessary or advisable and in such manner and upon such terms and conditions as shall be established by the Board of Trustees; and

WHEREAS, the Camden County College Regional Emergency Training Center (RETC) was provided to the College by the County of Camden is a state-of-the-art, environmentally safe site that serves firefighters, emergency medical technicians and other public safety personnel and houses the Camden County Fire Academy and Camden County Police Academy and Camden County College's Division of Continuing Education administers both the RETC and the academies, offering classroom and hands-on instruction in the most extensive and contemporary array of first-responder courses available.

WHEREAS the development of that facility has been accomplished through significant public state and county funds for the development of those facilities and programs which have been a great benefit to the infrastructure and development of the College; and

WHEREAS, all the regional municipalities especially including Gloucester Township has gone to great length to encourage and foster the development of the this facility, its programs and in turn the College; and

WHEREAS, the College as a County College under NJSA 18A:64A-1et seq., is in fact a community college which is open and dedicated to servicing the entire community and its needs; and

WHEREAS, the College, "Licensor", is the owner of RETC real property located on the Health and Executive Campus at Lakeland, which is at 420 Woodbury-Turnersville Road (the "Property") in Gloucester Township – just a few minutes from the College's main campus in Blackwood. The Board of Elections as proposed Licensee will be renting space for use on election day as a polling place for local residents to vote and thereby providing greater access and opportunities to our local neighbors of the College and area residents; and

WHEREAS, The College desires to grant a license to use a portion of the Property (the designated "Parking Area") for the parking of passenger motor vehicles on the Election days subject to the terms and conditions stated in an Agreement.

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Camden County College that they hereby authorize an agreement between Camden County College Blackwood ("Licensor"), and the Camden County Board of Elections on those specific days designate as such; that they as Licensor grant to Licensee a temporary non-assignable, limited license to use

June 26, 2020

RESOLUTION NO. FY2020-218

certain designated Parking Area for passenger motor vehicle parking by Licensee's customers and other invitees (the "Licensee Users") on the Dates listed above; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and/or to make appropriate arrangements to effectuate this resolution of the Board of Trustees.

SUMMARY STATEMENT

This Resolution authorizes the College to enter into a temporary license agreement to allow the Camden County Board of Elections to utilize the RETC for exclusive use of an indoor protected area for a polling station all day on Election day from 5:30am to 9pm as well as to utilize adjacent designated parking areas for use by voters on that date. In addition, the College will permit the Board of Elections to deliver the voting machine within a day or two in advance of the election.

RESOLUTION NO. FY2020-219

**RESOLUTION AUTHORIZING AGREEMENT WITH THE ROWAN
UNIVERSITY/RUTGERS-CAMDEN BOARD OF GOVERNORS FOR AN
ALZHEIMER'S JOURNEY COORDINATORS CERTIFICATE PROGRAM**

WHEREAS, pursuant to N.J.S.A. 18A:64A-12 § (d), the Camden County College Board of Trustees is authorized to determine the educational curriculum and program of the College, consistent with the programmatic mission of the institution; and

WHEREAS, the New Jersey Legislature created the Rowan University/Rutgers-Camden Board of Governors (RU/RC Board), with the vision to leverage existing education, research and medical assets in the Camden area to create and sustain a pipeline of educational and employment opportunities for residents in the surrounding areas; and

WHEREAS, the RU/RC Board and Camden County College (CCC) jointly developed an Alzheimer's Journey Coordinators certificate program with instruction provided at the Joint Health Sciences Center in Camden, New Jersey; and

WHEREAS, CCC is a community college that provides high quality education, academic excellence and options for students to create career ladders including *inter alia* in healthcare; and CCC has substantial experience educating and training entry-level health care staff to develop skills and aptitudes necessary to work in the rapidly changing health care marketplace; and

WHEREAS, the RU/RC Board and CCC wish to their renew joint program partnership established in 2018 in order to train Alzheimer's Journey Coordinators; and

WHEREAS, in consideration of CCC performing the responsibilities set forth herein, the RU/RC Board agrees to reimburse costs of the program at an amount to be determined in accordance with a jointly developed Program Budget for the period July, 1, 2020 until June 30, 2021; and

WHEREAS, the President of the College and the Executive Vice President for Academic and Student Affairs recommend renewing this Agreement with approval of this resolution;

NOW THEREFORE BE IT RESOLVED by the College Board of Trustees that it hereby authorizes and approves renewal of the agreement with RU/RC Board of Governors for the purpose of sustaining an Alzheimer's Journey Coordinators program; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate terms and any associated documents or instruments as may be necessary in order to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the College Board of Trustees.

SUMMARY STATEMENT

This resolution authorizes a revised agreement with the Rowan University/Rutgers-Camden Board of Governors for the purpose of sustaining an Alzheimer's Journey Coordinator certificate program from July 1, 2020 to June 30, 2021 in return for financial reimbursement to offset the cost of administering the program.

June 26, 2020

RESOLUTION NO. FY2020-220

**AMENDED RESOLUTION AWARDING CONTRACT AFTER PUBLIC BID FOR
LINCOLN HALL RENOVATIONS AT CAMDEN COUNTY COLLEGE**

WHEREAS, purchasing and contracting by Camden County College is governed by the County College Contracts Law, N.J.S.A. 18A:64A-25.1, *et seq.*; and publicly advertised bids were repeatedly sought for **Lincoln Hall Renovations at Camden County College** and twice multiple bids were rejected as insufficient and non-compliant as reflected in the prior Resolutions of the Board at Resolutions FY2019-227 and FY2020-15, and this Bid #FY20ITB-14 was publicly advertised and bids were received on September 4, 2019 and was awarded on September 10, 2019 on Resolution FY2020-44 in the amount of \$4,230,300.00 which is inclusive of the Owner's General Allowance of \$144,000.00 and all 7 alternates pursuant to the terms and conditions advertised; and

WHEREAS, it is the recommendation of John Bond, Camden County Improvement Authority, Patrick Shuttleworth, Director of Facilities Operations and Maintenance, Camden County Improvement Authority; Steven Becica, AIA Becica Associates, LLC, Consulting Architect; Melissa Manera, Manager of Purchasing and Maris Kukainis, Executive Director of Financial Administrative Services to amend the award the contract as identified above to include several change orders in the amount of **\$448,103.49** for a new total cost of **\$4,678,403.49**; and

WHEREAS, Helen Antonakakis, Executive Director for Finance and Planning, has certified the availability of funds in accounts #9120213-500200 and #9130213-500200.

NOW, THEREFORE, BE IT RESOLVED by the BOARD OF TRUSTEES that the aforementioned **Bid #FY20ITB-14** for **Lincoln Hall Renovations at Camden County College** be and is hereby AMENDED to **Arthur J. Ogren, Inc.** in the anticipated contract amount of **\$4,678,403.49** which is inclusive of the Owner's General Allowance of \$144,000.00 and all 7 alternates pursuant to the terms and conditions advertised and conditioned for the bid to include the necessary change orders in the amount of **\$448,103.49**; and

BE IT FURTHER RESOLVED that the proper officers of the College are authorized to negotiate the appropriate further terms and execute all such documents or other instruments and to make appropriate arrangements and/or receive or make payments to effectuate this resolution of the BOARD OF TRUSTEES.

SUMMARY STATEMENT

This resolution amends the awarded bid contract for **Lincoln Hall Renovations** as noted to the respectively listed bidder, **Arthur J. Ogren, Inc. of Vineland, NJ** for the anticipated contract amount award of **\$4,678,403.49 which is inclusive of the Owner's General Allowance and all 7 alternates and several change orders.** To the extent it does otherwise, or fails to do so, it is hereby corrected by the summary.

| 6/10/2020 | | Estimated Budget | Current Budget | |
|-----------|--|-----------------------|------------------|-----------------------------------|
| | Lincoln Hall | \$6,000,000.00 | | \$6,000,000.00 |
| | Ogren | \$4,617,077.00 | | \$4,230,300.00 |
| | Becica | \$350,000.00 | | \$360,500.00 |
| | Becica Amendment | \$0.00 | | \$19,450.00 |
| | CCIA | \$180,000.00 | | \$180,000.00 |
| | Welding Fume Extraction System* | \$5,331.00 | | \$5,331.00 |
| | Theatre Seating* | \$31,601.00 | | \$31,601.00 |
| | Risers (4' Run)* | \$64,139.00 | | \$64,139.00 |
| | Bose Sound System* | \$35,000.00 | | \$35,000.00 |
| | Technology/Communications * | \$188,750.00 | | \$188,750.00 |
| | Security - 41 Camera & Blue Light Security* | \$115,000.00 | | \$115,000.00 |
| | Logistics* | \$20,000.00 | | \$20,000.00 |
| | Special Testing Pennoni* | \$3,000.00 | | \$3,000.00 |
| | ACM removal* | \$17,000.00 | | \$17,000.00 |
| | Special Inspections Maser* | \$25,000.00 | | \$5,000.00 |
| | | | | |
| | Subtotal | \$5,651,898.00 | | \$5,275,071.00 |
| | | | | |
| | Contingency | \$348,102.00 | | \$724,929.00 |
| | | | | |
| | | | | |
| | Total | \$6,000,000.00 | | \$6,000,000.00 |
| | | | | |
| | | | | |
| | Theatre design* need info (Starlite) | | | \$0.00 |
| | Theatrical Lighting System* need info | | | \$0.00 |
| | | | | |
| | | PCO's | Recommend | Accepted/recommended PCO's |
| | Allowance in contract | \$144,000.00 | | \$144,000.00 |
| PCO | | | | |
| #1 | Delete Window Bricks in fill/install vinyl film | -\$6,003.00 | Yes | -\$6,003.00 |
| #2 | Remove Existing #6/2MC cable & Relocate | \$6,776.70 | Yes | \$6,776.70 |
| #3 | Delete exterior underground sanitary & install 4"pipe and reuse existing lines | \$661.50 | Yes | \$661.50 |
| #4 | Rooms L017 & L019 | \$28,601.45 | Yes | \$28,601.45 |
| #5 | Corridor L029 & L031 | \$30,950.02 | Yes | \$30,950.02 |
| #6 | Total Floor Finish Changes | \$42,873.08 | Yes | \$42,873.08 |
| #7 | Epoxy Floor Paint | \$2,064.00 | Yes | \$2,064.00 |
| #8 | Classroom Teaching Wall Displays (Boards) | \$921.01 | Yes | \$921.01 |
| #9 | Casting Room | \$3,627.95 | Yes | \$3,627.95 |
| #10 | Install window shades | \$992.24 | Yes | \$992.24 |
| #11 | Increase mirror size | \$693.00 | Yes | \$693.00 |
| #12 | Change water coolers to bottle filling station | \$652.69 | Yes | \$652.69 |
| #13 | Remove & replace existing Kilns | \$9,560.41 | Yes | \$9,560.41 |
| #14 | Drywall & Studs | \$17,094.00 | Yes | \$17,094.00 |
| #15 | Becica Additional Service Fees (Little Theater) | \$15,750.00 | Yes | \$15,750.00 |
| #16 | Exterior Doors (See COR#33) | \$188,873.00 | No | \$0.00 |
| #17 | Toilet Room Walls | \$23,338.80 | Yes | \$23,338.80 |
| #18 | Close Up Wall Openings | \$8,018.85 | Yes | \$8,018.85 |
| #19 | Reglet and Wall Flashings | \$14,871.70 | Yes | \$14,871.70 |
| #20 | Interior Doors (See COR#33) | \$252,147.00 | No | \$0.00 |
| #21 | Corridor 109 Renovations (21R1) Flooring Only | \$25,764.90 | Yes | \$25,764.90 |

| | | | | |
|-----|--|-----------------------|-----|----------------------|
| #22 | Main Lobby Renovations (22R1) | \$74,430.00 | Yes | \$74,430.00 |
| #23 | TVs | \$42,941.22 | No | \$0.00 |
| #24 | Door L024 | \$4,457.76 | Yes | \$4,457.76 |
| #25 | Marker & Tack Boards (25R1) | \$0.00 | Yes | \$0.00 |
| #26 | Projection Screen | \$3,705.45 | No | \$0.00 |
| #27 | Sculpture Studio Dust Collection System (27R1) | -\$8,920.00 | Yes | -\$8,920.00 |
| #28 | Fire Dampers, Roof Mounted intake & Ductwork | \$2,084.25 | Yes | \$2,084.25 |
| #29 | Metal Studs & Drywall in Rooms L-023A, B & C | \$5,040.00 | Yes | \$5,040.00 |
| #30 | Additional IT, Video Access, Phone and Security | \$297,143.39 | Yes | \$297,143.39 |
| #31 | TV Installation | \$128,771.00 | No | \$0.00 |
| #32 | Curtain Wall Demolition, Projection Screens and Rail | -\$15,336.18 | Yes | -\$15,336.18 |
| #33 | Exterior/Interior Doors, Frames & Hardware | \$340,505.26 | No | \$0.00 |
| #34 | Exterior/Interior Doors, Frames & Hardware (15) Doors | \$173,060.69 | No | \$0.00 |
| #35 | Install double wall spiral ductwork in lieu of single wall | \$17,210.02 | Yes | \$17,210.02 |
| | Total | \$1,733,322.16 | | \$603,318.54 |
| | | | | |
| | Funds needed from Contingency : | | | -\$459,318.54 |

Balance of Contingency as of 050120

\$265,610.46

* Estimated for Budget (not purchased)

Total CO (#15-#35): \$448,103.49

Funds needed from Contingency reflect Allowance bal: \$4,534.95

RESOLUTION NO. FY2020-221

RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING AS A TEMPORARY MODIFICATION OR CONCESSION TO AN EXISTING COLLECTIVE NEGOTIATIONS AGREEMENT IN FORCE WITH THE ASSOCIATION OF ADMINISTRATIVE PERSONNEL/NJEA

WHEREAS, Camden County College is governed by the Board of Trustees of the institution pursuant to N.J.S.A. 18A:64A-11; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12, the Board of Trustees is empowered to appoint, upon nomination by the President, members of the College's administrative support staff and to fix their compensation and terms of employment; and

WHEREAS, members of the College's Affiliated Administrators, teaching administrators and various employees in differing positions from supervisors to administrative clerks are represented for purposes of collective negotiations by the ASSOCIATION OF ADMINISTRATIVE PERSONNEL/NJEA (AAP) ; and

WHEREAS, the Board and the AAP had approved a collective negotiations agreement for the current period from July 1, 2016 through June 30, 2021; and

WHEREAS, the unprecedented effects of the Covid-19 Pandemic has caused a crisis that has resulted in *inter alia*, the withdrawal or failure of the state to so far fail to provide the promised and budgeted funding for FY 2020 in the amount in excess of approximately \$3.5 million in operating funds and \$3.6 million in Chapter 12 capital Funds to Camden County College; such that the College and the Board of Trustees has by its authorized agents been forced to take drastic actions to cut costs and staff to ensure survivability of some portion and missions of the College, and therefore has engaged in good faith negotiations for savings and concessions from all its employees organized and non-affiliated; and

WHEREAS, the AAP officials executed two separate Memorandum of Understanding one of which required that they present to their membership and recommended to their principals; and the Union representatives of the AAP notified Board Counsel that their membership ratified this MOU agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it finds the College to be in fiscal crisis and facing declining enrollment and in specific reliance thereupon hereby approves this attached agreement with the Association and the terms stated in the attached Memorandum of Understanding containing a waiver of the scheduled salary increase; and

FURTHER, BE IT RESOLVED by the Board of Trustees of Camden County College hereby approves both these attached agreement between the College and the AAP consistent with the terms stated in attached Memorandum of Understanding; and including the Furloughs and lay-offs of employees as the President deems necessary in accordance with NJSA 18A:64A-13.2; and

June 26, 2020

RESOLUTION NO. FY2020-221

BE IT FURTHER RESOLVED that the officers of Camden County College are authorized and directed to implement these temporary modifications to the Collective Negotiations Agreement with the Thanks and Appreciation of the Board and the Staff of the College for the actions of the Association and the members.

SUMMARY STATEMENT

This Resolution approves and authorizes the College to enter into these temporary modifications recited in the MOUs attached with the AAP for the period June 5, 2020 through June 30, 2021 in accordance with the terms of the attached agreements dated June 8, 2020 and June 9, 2020.

June 26, 2020

MEMORANDUM OF UNDERSTANDING between-
Association of Administrative Personnel of Camden County College
And Camden County College Board of Trustees for
FURLOUGHS DUE TO ECONOMIC NECESSITY

PARTIES

The parties to this Memorandum of Understanding (hereinafter referred to as ("MOU")) are the Association of Administrative Personnel (AAP) of Camden County College and Camden County College Board of Trustees (CCC).

PURPOSE

The purpose of this MOU is to authorize CCC to implement temporary furloughs of employees as a consequence of the COVID-19 pandemic. This MOU is meant to supplement, but not replace the collective negotiating agreement. It is meant to sunset after July 31, 2020. It is acknowledged that the economic impact of COVID-19 has prompted CCC to implement furlough.

FURLOUGH

The employees will be on unpaid leave beginning upon or after the execution of this MOU. The unpaid leave will be in effect for a minimum period of one week and will not exceed 30 days. No furlough will extend past July 31, 2020.

CCC retains the sole right to determine which employees will be put on unpaid leave. Employees will retain their seniority status and service date. Employees will continue to earn vacation and sick time during the furlough. Vacation time will continue to be subject to the carry over limitations set forth in the CBA. Employees entitled to medical, dental and prescription coverage under the CBA will continue to receive coverage during the furlough in accordance with the SEHBP conditions and regulations. The employee and CCC shall contribute the required premium contribution to medical and dental coverage at the same rate as paid immediately prior to the furlough.

For furloughs of two weeks or less CCC will continue to make the required pension contributions. Eligibility for tuition remission for these employees and eligible dependents will continue during the furlough. Employees will retain use of the college email system during the furlough.

The parties acknowledge that the furlough referenced does not trigger NJSA 18A:64A-13.2. However, the Parties recognize that the timing of this furlough action is such that they are waiving their right to challenge any applicable statutory notice requirements to ensure eligibility for the enhanced unemployment benefits being offered under the CARES act Federal Pandemic Unemployment supplement.

CCC RESPONSIBILITY

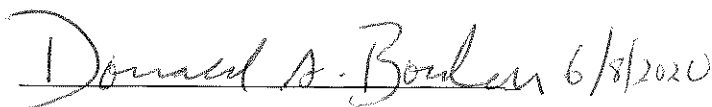
CCC agrees part time or temporary employees will not be hired to fulfill duties of those employees on furlough. CCC further agrees this MOU will become null and void if aggregate county and state funding and miscellaneous revenue as well as fall semester enrollment return to pre-COVID levels. The enrollment calculation referenced above is to be determined by comparing fall enrollment from 2019 to fall enrollment 2020 using the enrollment numbers at the end of the 10th day of the semesters as typically and historically measured.

EFFECT ON COLLECTIVE NEGOTIATIONS AGREEMENT

Except as expressly set forth herein, the provisions of the parties' current collective bargaining agreement shall remain unchanged except as necessary to enforce the terms of this MOU. This MOU shall sunset prior to the current agreement and shall not be a part thereof. Except that disputes arising under this MOU shall be subject to the grievance and arbitration procedure of the collective negotiation's agreement and such disputes can survive the MOA.

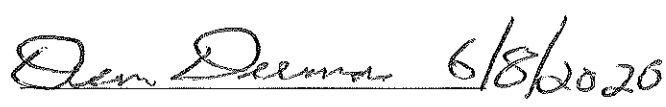
For the College:

For the Association:

 6/8/2020

Donald A. Borden
CCC President

Date

 6/8/2020

Dean Derman
AAP President

Date

**MEMORANDUM OF UNDERSTANDING-between-
Association of Administrative Personnel of Camden County College-and-
Camden County College Board of Trustees-for-
Salary Deferral DUE TO ECONOMIC NECESSITY**

PARTIES

The parties to this Memorandum of Understanding (hereinafter referred to as "MOU") are the Association of Administrative Personnel (AAP) of Camden County College and Camden County College Board of Trustees (CCC).

PURPOSE

The purpose of this MOU is to authorize CCC as a consequence of the COVID-19 pandemic to defer negotiated salary increases for a specific period of time. This MOU is meant to supplement, but not replace the collective negotiations agreement. It is acknowledged that the economic impact of COVID-19 has forced CCC to seek such desperate concessions .

SALARY INCREASES

Subject to the ratification of this agreement by the constituents of both parties' principles, the employees agree to temporarily defer the impending negotiated salary increase. This deferral shall begin with the July 15, 2020 pay and continue through to June 30, 2021. The deferral of increases will have no impact on the calculation of increases for July 1, 2021. Increases for 2021 will be calculated as agreed in CBA and determined prior to COVID-19.

In exchange for this deferral, employees will be given three (3) additional personal days off in the fall or spring 2021. Scheduling for this time will be done in advance by mutual agreement between each employee and her/his immediate supervisor with appropriate deference for operations. The days can be scheduled at any time agreed to allow maximum flexibility to conduct college business.

CCC RESPONSIBILITY


CCC agrees this MOU will become null and void if aggregate county and state funding and miscellaneous revenue as well as fall semester enrollment return to pre-COVID levels. The enrollment calculation referenced above is to be determined by comparing fall enrollment from 2019 to fall enrollment 2020 using the enrollment numbers at the end of the 10th day of the semesters as typically and historically measured.

EFFECT ON COLLECTIVE NEGOTIATIONS AGREEMENT

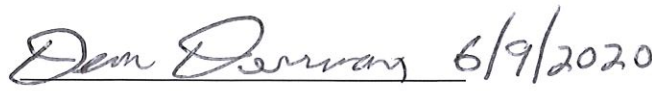
Except as expressly set forth herein, the provisions of the parties' current collective negotiations agreement shall remain unchanged except as necessary to enforce the terms of this MOU. This MOU shall sunset before the end of the current collective negotiations agreement and shall not survive to the end of that agreement except that disputes arising under this MOU shall be subject to the grievance and arbitration procedure of the collective negotiation's agreement.

For the College:

For the Association:


Donald A. Borden
CCC President

Date


Dean Derman
AAP President

Date

RESOLUTION NO. FY2020-222

RESOLUTION APPROVING A MEMORANDUM OF UNDERSTANDING AS A TEMPORARY MODIFICATION TO AN EXISTING COLLECTIVE NEGOTIATIONS AGREEMENT IN FORCE WITH THE PUBLIC SAFETY UNIT OF THE SUPPORT STAFF ASSOCIATION/NJEA

WHEREAS, Camden County College is governed by the Board of Trustees of the institution pursuant to N.J.S.A. 18A:64A-11; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12, the Board of Trustees is empowered to appoint, upon nomination by the President, members of the College's staff and employees and to fix their compensation and terms of employment; and

WHEREAS, members of the Public Safety unit are various employees in differing positions who are represented for purposes of collective negotiations by the SUPPORT STAFF ASSOCIATION/NJEA-Public Safety Unit; and

WHEREAS, the Board and the Unit had approved a collective negotiations agreement for the current period from July 1, 2017 through June 30, 2022; and

WHEREAS, the unprecedented effects of the Covid-19 Pandemic has caused a health crisis that has resulted in *inter alia*, the withdrawal or failure of the State to so far fail to provide the promised and budgeted funding for FY 2020 in the amount in excess of approximately \$3.9 million in operating funds and \$3.6 million in Chapter 12 capital Funds to Camden County College; such that the College and the Board of Trustees has by its authorized agents been forced to take drastic actions to cut costs and staff to ensure survivability of some portion and missions of the College, and therefore the College facing a fiscal crisis, in addition to the College facing greatly reduced student enrollment over this time last year, and being required to present a balanced Budget prior to July 1, 2020, and all of such forcing the College to cut expenses and to engage in good faith negotiations for savings and concessions from all its employees organized and non-affiliated; and

WHEREAS, the Support Staff Association executed a Memorandum of Understanding which they presented to their membership who ratified that agreement and the Union representatives notified Board Counsel that their membership ratified this MOU agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it finds the College to be in fiscal crisis and facing declining enrollment and in specific reliance thereupon hereby approves this attached agreement with the Association and the terms stated in the attached Memorandum of Understanding containing a waiver of the scheduled salary increase; and

BE IT FURTHER RESOLVED that the officers of Camden County College are authorized and directed to implement these temporary modifications to the Collective Negotiations Agreement with the Thanks and Appreciation of the Board and the Staff of the College for the actions of the Association and its approving members.

SUMMARY STATEMENT

This Resolution approves and authorizes the College to enter into these temporary modifications recited in the MOU attached with the Public Safety Unit for the period July 1, 2020 through June 30, 2021 in accordance with the terms of the attached agreement dated June 18, 2020.

June 26, 2020

**The Camden County College Support Staff Association – Public Safety Negotiations Unit
and Camden County College Board of Trustees for
SALARY DEFERRAL DUE TO ECONOMIC NECESSITY**

PARTIES

The parties to this Memorandum of Understanding (hereinafter referred to as "MOU") are the Camden County College Support Staff Association – Public Safety unit (Public Safety), and the Camden County College Board of Trustees (CCC).

PURPOSE

The purpose of this MOU is to authorize CCC, as a consequence of the COVID-19 pandemic, to defer negotiated salary increases for a specific period of time. This MOU is meant to supplement, but not replace the collective negotiations agreement. It is acknowledged that the economic impact of COVID-19 has prompted CCC to implement furloughs and lay-offs.

SALARY INCREASES

SALARY INCREASES
Subject to the ratification of this agreement by the constituents of both parties' principals, the Public Safety unit employees temporarily defer any increase in salary due in their current agreement to occur on July 1, 2020 or thereafter. These deferred increases shall begin after June 30, 2021. The deferral of these salary increases will be added to the increases currently scheduled to occur on July 1, 2021. Increases for 2021 will be calculated with the sum of these two increases and shall be paid in the effective for the first full pay period after July 1, 2021.

CCC RESPONSIBILITY

CCC agrees this deferral will become null and void if during the term of this agreement the of aggregate of the county funding, state funding, miscellaneous revenue, and applicable semester enrollment return the College's to the 2019 pre-COVID levels. The enrollment calculation referenced above is to be determined by comparing fall enrollment from 2019 to fall enrollment 2020 using the enrollment numbers at the end of the 10th day of the semesters as typically and historically measured.

EFFECT ON COLLECTIVE NEGOTIATIONS AGREEMENT

Except as expressly set forth herein, the provisions of the parties' current collective negotiations agreement shall remain unchanged except as necessary to enforce the terms of this MOU. This MOU shall sunset completely by June 29, 2021 and have no effect on the current agreements terms. Disputes arising under this MOU shall be subject to the grievance and arbitration procedure of the collective negotiation's agreement and those grievances already pending at the end of the MOU term shall be the only items to survive that sunset.

For the College:

For the Association:

Don Borden
CCC President

John Calhoun 6-18-20
John Calhoun Date
CCSSA President

RATIFIED 6-17-20 JC

RESOLUTION NO. FY2020-223

**RESOLUTION ACCEPTING QUARTERLY FINANCIAL REPORT FOR THE
PERIOD ENDING MARCH 31, 2020**

WHEREAS, it is the policy of the Board of Trustees to have a financial report prepared at the close of each quarter and submitted to the Board; and

WHEREAS, the attached report is submitted for the third quarter for fiscal year 2020 ending March 31, 2020; and

WHEREAS, the report presents operating results for the period as well as year-to-date performance including: a comparison of revenue – budget-to-actual for Q3 FY2020; revenue – FY2020 compared to FY2019; a comparison of expenditures – budget to actual for Q3 FY2020; expenditures – FY2020 compared to FY2019; projections year-end FY2020 and a summary.

NOW THEREFORE BE IT RESOLVED by the Board of Trustees hereby accepts the financial report for the period ending March 31, 2020 as submitted.

SUMMARY STATEMENT

This resolution authorizes the acceptance of the financial report for the third quarter of fiscal year 2020, ending March 31, 2020.

**Camden County College
Board of Trustees Quarterly Financial Report
Q3 – FY2020 – March 31, 2020**

This report contains results for the quarter ending March 31, 2020. It was presented at the June 18 meeting of the Business Affairs and Campus Development Committee and the June 26 Board of Trustees meeting. It includes performance for the third quarter and year-to-date along with year-end projections.

Quarterly targets reflect twenty-five percent of year-end goals. The quarterly targets, combined with the annual performance expectations, offer a basis of measurement that enhances the evaluation of the College's overall financial performance. In those cases where quarterly data does not provide sufficient insight into financial performance, a more detailed explanation has been provided.

Revenues – Budget vs. Actual Q-3 FY2020

Third quarter revenues were down by \$1.5 million. Tuition and fees comprise a majority of the revenue variance. For example, in the first quarter revenues from tuition and fees were significantly higher, reflecting a stronger student registration compared to the third quarter.

Revenues – FY2020 vs. FY2019

Year over year-to-date revenues for the third quarter were up approximately \$2 million, which is primarily attributed to the timing of the County aid disbursement schedule.

Expenditures – Budget vs. Actual Q-3 FY2020

Expenditures were down by \$2.5 million for the third quarter. All expense categories decreased during this period.

Expenditures - FY2020 vs. FY2019

Overall expenses were down by \$2.5 million for the period between FY2019 and FY2020. The majority of the decrease was in fringe benefits and is attributed to the lower rates for this year. The remaining decreases were a result of the College's attempt to limit the spending after the March 17 COVID-19 closure.

RESOLUTION NO. FY2020-223-1

Projections Year-End FY2020

As a result of the COVID-19 pandemic, the College underwent significant financial hardship. Though it did not significantly affect the FY2020 enrollments or the third quarter results, the pandemic affected the FY2020 year-end financial results.

The administration is projecting a decrease of \$3,295,000 in revenue for FY2020 as compared to the budgeted FY2020 revenues. Although an increase of \$837,244 in tuition and fee revenue is realized because of higher than anticipated enrollments, lower revenues are projected in many other categories. The State suspended \$911,144 in anticipated aid. The Continuing Education revenues are projected to be \$300,000 less than budgeted. The miscellaneous revenues are expected to be approximately \$2.9 million lower than budgeted. This includes loss of revenue from auxiliary services, rentals, and investment income.

Savings are anticipated in fringe benefits of approximately \$1.0 million. This is a result of a decrease in both health and prescription premiums for FY2020. In addition, the administration implemented a number of measures in anticipation of the loss of revenue, including a temporary pause in hiring in both full time and part time positions, freezing all expenses except essential spending, closing of many buildings, and reviewing all contracts to reduce expenses.

Based on these results, the administration continues to project using \$1.4 million of carry-over funding, the same as originally budgeted, to balance the budget.

Summary

Despite the COVID-19 pandemic, the College is still on track to balance the FY2020 budget.

Qtr 3 - FY2020

| Expenditures | | | | | | | | | | | | | | | | | | | |
|----------------------|------------|------------|------------|-----------|--------|------------|------------|------------|------------|--------|------------|------------|-------------|--------|-----------|--|--|--|--|
| Salaries | 8,878,177 | 8,832,366 | 7,814,217 | 1,018,149 | 88.47% | 35,512,513 | 35,329,264 | 25,755,771 | 9,573,493 | 72.90% | 34,900,000 | 25,849,454 | (93,683) | 99.64% | 429,264 | | | | |
| Benefits | 3,535,975 | 3,535,975 | 2,962,183 | 573,792 | 83.77% | 14,143,900 | 14,143,900 | 8,744,654 | 5,399,246 | 61.83% | 13,150,000 | 10,591,256 | (1,846,602) | 82.56% | 993,900 | | | | |
| Contractual Services | 1,631,448 | 1,665,447 | 1,283,797 | 381,650 | 77.08% | 6,525,739 | 6,661,724 | 4,179,935 | 2,481,789 | 62.75% | 5,900,000 | 4,550,412 | (370,477) | 91.86% | 761,724 | | | | |
| Supplies | 514,807 | 517,541 | 306,621 | 210,920 | 59.25% | 2,059,112 | 2,070,055 | 1,137,353 | 932,702 | 54.94% | 1,250,000 | 1,137,900 | (547) | 99.95% | 820,055 | | | | |
| Utilities | 774,083 | 769,799 | 638,557 | 131,242 | 82.95% | 3,096,314 | 3,079,174 | 2,147,898 | 931,276 | 69.76% | 3,100,000 | 2,309,329 | (161,314) | 93.01% | (20,826) | | | | |
| Other Expenses | 601,089 | 614,456 | 425,334 | 189,122 | 69.22% | 2,404,253 | 2,457,712 | 1,694,724 | 762,988 | 68.96% | 2,145,000 | 1,762,446 | (67,722) | 96.16% | 312,712 | | | | |
| Capital | 6,038 | 6,038 | 871 | 5,167 | 14.43% | 24,150 | 24,150 | 871 | 23,279 | 3.61% | 0 | 2,119 | (1,248) | 41.10% | 24,150 | | | | |
| Total Expenditures | 15,941,617 | 15,941,622 | 13,431,580 | 2,510,042 | 84.25% | 63,765,981 | 63,765,979 | 43,661,206 | 20,104,773 | 68.47% | 60,445,000 | 46,202,916 | (2,541,710) | 94.50% | 3,320,979 | | | | |
| Net | (6,617) | (6,622) | 925,159 | | | (25,981) | (25,979) | 11,008,724 | | | - | 6,540,791 | | | (25,979) | | | | |

RESOLUTION NO. FY2020-224

RESOLUTION AUTHORIZING PERSONNEL ACTIONS

WHEREAS, pursuant to N.J.S.A. 18A:64A-12 §(f) and §(g), the President of Camden County College is empowered to nominate to the Camden County College Board of Trustees personnel for employment by Camden County College; and

WHEREAS, pursuant to N.J.S.A. 18A:64A-12 §(f) and §(g), the Camden County College Board of Trustees is authorized to appoint such personnel upon the recommendation of the President of the College, with such terms of employment as the Board of Trustees shall determine; and

WHEREAS, the Board of Trustees has determined that it is in the best interests of Camden County College to take the personnel actions so recommended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Camden County College that it hereby accepts and approves the personnel actions per the attached schedule as submitted by the President, and

BE IT FURTHER RESOLVED that the proper officers of Camden County College are hereby authorized to sign and execute such contracts or take such other actions as may be necessary and appropriate in connection herewith, and to make payments of salary and benefits and fulfill other terms of employment as appropriate in accordance herewith.

RESOLUTION NO. FY2020-224-1

PERSONNEL RECOMMENDATIONS

Reassignments/Transfers

| | |
|------------------|--|
| Sherry Dodd | From Administrative Assistant To Administrative Assistant to the Executive VP of Academic & Student Affairs, Acting Effective June 29, 2020 |
| Brittany Johnson | From Data Processing Associate To Administrative Assistant, Acting Adult Basic Skills Effective June 29, 2020 |
| Samantha Johnson | From Administrative Associate To Job Coach/Developer, Acting Adult Basic Skills Effective June 29, 2020 |

Separations

| | |
|------------------|---|
| Richard Amandeo | Navigator Admissions Effective June 30, 2020 |
| Duane Clark | Public Safety Officer Public Safety Effective June 30, 2020 |
| Helen Erskine | Administrative Assistant Academic Affairs Effective June 30, 2020 |
| Calvin Ferguson | Program Coordinator Transition to College Effective March 13, 2020 |
| Sharon Kohl | Director Student Systems Records Effective June 30, 2020 |
| Elizabeth LeBron | Success Coach/Health Works School, Community & Workforce Training Programs Effective May 18, 2020 |
| Kelsey Mahon | Navigator Admissions Effective June 30, 2020 |
| Frank Mitchell | Assistant Professor II Psychology Effective June 30, 2020 |

RESOLUTION NO. FY2020-224-1

Cheryl Mojta
Director of Operations
NJ Child Assault Prevention
Effective August 31, 2020

Keith Sayles
Dean
Camden City Campus
Effective June 30, 2020

Mark Simpkins
Technician
Office of Information Technology
Effective May 31, 2020

Xavier Williams
Public Safety Officer
Public Safety
Effective June 26, 2020

Leave

Dan McMasters
Director
Testing Center
Effective March 24, 2020 – June 1, 2020

Layoffs

Arline Barker
B Secretary
Liberal Arts & Professional Studies
Effective July 6, 2020

Juenelle Barr
B Secretary
Liberal Arts & Professional Studies
Effective July 6, 2020

Lola Barr
C Secretary
Physical Plant
Effective July 6, 2020

Brunilda Beatty
Dean's Secretary
Liberal Arts & Professional Studies
Effective July 6, 2020

Dalia Bryant
C Secretary
Admissions
Effective July 6, 2020

Laura Christopher
Dean's Secretary
Liberal Arts & Professional Studies
Effective July 6, 2020

Camilla Danielson
B Secretary
Math, Science & Health Careers
Effective July 6, 2020

RESOLUTION NO. FY2020-224-1

| | |
|------------------------|---|
| Latasha Dyer | B Secretary Math, Science & Health Careers Effective July 6, 2020 |
| Anna Fuselli | C Secretary Liberal Arts & Professional Studies Effective July 6, 2020 |
| Tamara Gallagher | C Secretary Occupational Skills Effective July 6, 2020 |
| Amy Githens | Operator Public Safety Effective July 6, 2020 |
| Susan Hansen | B Secretary Math, Science & Health Careers Effective July 6, 2020 |
| Robert Henshall | C Secretary Publications & Creative Services Effective July 6, 2020 |
| Shambra Hines | A Secretary Student Affairs Effective July 6, 2020 |
| Nancy Hixon | B Secretary/Communications Officer Public Safety Effective July 6, 2020 |
| Drucilla Jones-Edwards | B Secretary Math, Science & Health Careers Effective July 6, 2020 |
| Tara Lederer | B Secretary Liberal Arts & Professional Studies Effective July 6, 2020 |
| Susan L'Esperance | B Secretary Math, Science & Health Careers Effective July 6, 2020 |
| Hongrong Lin | Circulation Assistant Library Services Effective July 6, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|------------------------|--|
| Stacie Luongo | A Secretary Admissions Effective July 6, 2020 |
| Portia Mathes | B Secretary Financial Aid Effective July 6, 2020 |
| Renee Pollard | B Secretary Advisement Effective July 6, 2020 |
| Joseph Porreca | B Secretary Student System Records Effective July 6, 2020 |
| Ivis Quann | B Secretary Liberal Arts & Professional Studies Effective July 6, 2020 |
| Kimberly Reitano | B Secretary Liberal Arts & Professional Studies Effective July 6, 2020 |
| Celines Rodriguez | A Secretary Student Systems Records Effective July 6, 2020 |
| Debra Ross | B Secretary Financial Aid Effective July 6, 2020 |
| Myra Tryon | C Secretary Foundation & Alumni Relations Effective July 6, 2020 |
| Linda VanHest | A Secretary Financial Aid Effective July 6, 2020 |
| Denise Waddington | Senior Bookkeeper Accounting Services Effective July 6, 2020 |
| Catherine Yocum-Glikas | C Secretary Athletics Effective July 6, 2020 |

RESOLUTION NO. FY2020-224-1

Furloughs

| | |
|-------------------|--|
| April Alpheaus | Administrative Associate School, Community & Workforce Training Programs Effective June 15, 2020 – July 31, 2020 |
| Darlene Alston | Lab Technician Testing Effective June 22, 2020 – July 17, 2020 |
| Julia Amadio | Coordinator Student Affairs Effective July 27, 2020 – July 31, 2020 |
| Meredith Amos | Administrative Assistant Liberal Arts & Professional Studies Effective July 13, 2020 – July 31, 2020 |
| John Austin | Technician Chemistry Laboratory Effective July 6, 2020 – July 31, 2020 |
| Daniel Banks | Director Vision Care Technology Effective July 6, 2020 – July 17, 2020 |
| William Banks | Director Athletics Effective June 15, 2020 – July 10, 2020 |
| Kimberly Barbetta | Coordinator Payroll Effective June 15, 2020 – July 31, 2020 |
| Kerry Barbuto | Student Advisor Advisement Effective June 22, 2020 – July 17, 2020 |
| Michelle Barnhill | Administrative Assistant Math, Science & Health Careers Effective July 20, 2020 – July 31, 2020 |
| Greg Bender | Director Publications & Creative Services Effective July 6, 2020 – July 31, 2020 |
| Todd Bender | Technician Office of Information Technology Effective July 6, 2020 – July 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|---------------------|--|
| Lee Berkowitz | Office Assistant II Facilities Effective July 6, 2020 – July 31, 2020 |
| Alison Bombara | Senior Research Analyst Institutional Research & Planning Effective July 6, 2020 – July 31, 2020 |
| Sherri Bonafiglia | Administrative Assistant Math, Science & Health Careers Effective July 6, 2020 – July 31, 2020 |
| Erica Branin | Web Specialist Publications & Creative Services Effective June 8, 2020 – December 31, 2020 |
| William Briddell | Manager Business Services Effective June 15, 2020 – July 17, 2020 |
| Robert Bright | Telecom Administrator Office of Information Technology Effective July 6, 2020 – July 31, 2020 |
| Melissa Brittingham | Teaching Administrator/Assistant Director Veterinary Technology Effective June 15, 2020 – July 10, 2020 |
| Rosann Bruno | Administrative Assistant Office of Information Technology Effective June 8, 2020 – July 3, 2020 |
| Felicia Bryant | Director Financial Aid Effective June 29, 2020 – July 31, 2020 |
| Taryn Burkholder | Director Disability Services Effective June 15, 2020 – July 31, 2020 |
| Kay Byrd | Director of Facilities Services & Sustainability Financial Administrative Services Effective June 8, 2020 – July 3, 2020 |
| Michael Calabrese | Manager, Building Operations/Title II Coordinator Facilities Effective June 8, 2020 – December 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|------------------------|---|
| Jeffrey Chapline | Technician Automotive Technology Effective June 15, 2020 – July 10, 2020 |
| Mahima Chauhan | Director of Project Management & Financial Systems Office of Information Technology Effective June 15, 2020 – July 31, 2020 |
| Ryan Clark | Manager, Help Desk Office of Information Technology Effective June 15, 2020 – July 10, 2020 |
| Valerie Concordia | Project Coordinator Center for Civic Leadership Effective July 6, 2020 – July 31, 2020 |
| Christine Constantinou | Coordinator, Campus & Enrollment Services Rhorer Center Effective June 15, 2020 – July 10, 2020 |
| Yesenia Cortes | Program Assistant School, Community & Workforce Training Programs Effective June 22, 2020 – July 31, 2020 |
| Jennifer Craig | Administrative Assistant School, Community & Workforce Training Programs Effective June 15, 2020 – July 17, 2020 |
| Nancy Cruz | Administrative Associate Gateway to College Effective June 15, 2020 – July 10, 2020 |
| Melissa Daly | External Resources Development Associate Foundation & Alumni Services Effective July 6, 2020 – July 31, 2020 |
| Steven D’Ambrosio | Director Admissions Effective June 22, 2002 – June 26, 2020 |
| Hillary Davidson | Senior Accountant Accounting Operations Effective June 15, 2020 – July 31, 2020 |
| Diana Davis | Student Advisor Student Affairs Effective June 8, 2020 – July 3, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|-----------------|---|
| Eric Davis | Web Specialist Publications & Creative Services Effective June 15, 2020 – July 31, 2020 |
| Donald Delaney | Director, Program Outreach High School/College Partnership Programs Effective June 29, 2020 – July 31, 2020 |
| Rosalie Denardo | Assistant Director e-Learning Effective June 15, 2020 – July 10, 2020 |
| Dean Derman | Technician, Wellness Math, Science & Health Careers Effective July 6, 2020 – July 31, 2020 |
| Laura DiCave | Technician Financial Aid Effective June 29, 2020 – July 24, 2020 |
| Sherry Dodd | Administrative Assistant Academic Affairs Effective June 8, 2020 – July 3, 2020 |
| Richard Dolan | Director/Teaching Administrator Computer Graphics & Computer Systems Technology Effective June 15, 2020 – July 10, 2020 |
| Margaret Dorsey | Director Veterinary Technology Effective July 6, 2020 – July 18, 2020 |
| Robert Doyle | Training Coordinator Public Safety Effective June 11, 2020 – December 31, 2020 |
| Richard Drobil | Technician Instructional Support Department Effective July 6, 2020 – July 31, 2020 |
| Madison Egizi | Procurement Buyer Purchasing Effective July 6, 2020 – July 31, 2020 |
| Garen Eisen | Technician Testing Effective June 8, 2020 – July 3, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|-------------------------|---|
| Richard Erskine | Multimedia Specialist Instructional Support Department Effective July 6, 2020 – July 31, 2020 |
| Pamela Evans | Technician Business Office Effective June 22, 2020 – July 24, 2020 |
| Diane Fauser | Executive Director Accounting Operations Effective June 15, 2020 – July 24, 2020 |
| Rebecca Fidler-Sheppard | Dean Institutional Research & Planning Effective June 15, 2020 – June 21, 2020 |
| Nancy Fischang | Developmental Math Learning Coach Student Affairs Effective June 15, 2020 – July 10, 2020 |
| Elaine Flacco | Manager Financial Administrative Services Effective July 6, 2020 – July 31, 2020 |
| Kevin Gaines | Help Desk Representative – Tier 2 Office of Information Technology Effective July 6, 2020 – July 31, 2020 |
| Jennifer Garrett | Manager Financial Aid Effective July 6, 2020 – July 31, 2020 |
| Walter George | Director, User Services Office of Information Technology Effective June 15, 2020 – July 3, 2020 |
| Janelle Gibson | Counselor Financial Aid Effective June 15, 2020 – July 10, 2020 |
| John Gibson | Chief – Camden & Cherry Hill Public Safety Effective June 11, 2020 – December 31, 2020 |
| Lisa Gibson-Kellam | Counselor Financial Aid Effective June 15, 2020 – July 10, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|-------------------------|---|
| Jacquelyn Goodall | Office Manager Facilities Effective July 6, 2020 – July 31, 2020 |
| Isabel Gray | Director Library Services Effective July 6, 2020 – July 31, 2020 |
| Kaina Hanna | Director Workforce Training & Continuing Education Effective June 22, 2020 – July 31, 2020 |
| Deborah Hannan | Administrative Assistant President's Office Effective June 8, 2020 – July 3, 2020 |
| Susan Hanstein | Administrative Assistant RETC Effective June 15, 2020 – July 10, 2020 |
| Wendy Henson | Manager, Desktop Office of Information Technology Effective July 6, 2020 – July 31, 2020 |
| Jennifer Hicken | Administrative Assistant to the Executive Dean, Acting Student Affairs Effective June 8, 2020 – July 3, 2020 |
| Brian Higgins | Director Instructional Support Department Effective June 22, 2020 – July 10, 2020 |
| Eve Highstreet | Director Educational Opportunity Fund Effective July 20, 2020 – July 24, 2020 |
| Courtney Hulsart | Student Success Coach Student Affairs Effective July 6, 2020 – July 31, 2020 |
| Susan Iannucci Cappello | Workforce Training Job Developer School, Community & Workforce Training Programs Effective July 6, 2020 – July 31, 2020 |
| Phyllis James | Coordinator Registration Services Effective July 13, 2020 – July 17, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|-----------------------|--|
| Nancy Jeannette | Senior Procurement Buyer Purchasing Effective June 15, 2020 – July 10, 2020 |
| Crystal Killebrew | Assistant Director Human Resources Effective June 29, 2020 – July 24, 2020 |
| Yvonne Kilson | Assistant Dean School, Community & Workforce Training Programs Effective August 17, 2020 – August 28, 2020 |
| Louis Koble | Senior Network Engineer Office of Information Technology Effective June 15, 2020 – July 31, 2020 |
| Joseph Lacava | Technician Instructional Support Department Effective July 6, 2020 – July 31, 2020 |
| Tina Lacava | Administrative Assistant Academic Affairs Effective June 8, 2020 – July 3, 2020 |
| Klarisa Lantelme | Financial Programs Manager Finance & Planning Effective June 15, 2020 – July 10, 2020 |
| Lori Lenox | Librarian-Information Literacy Library Services Effective July 6, 2020 – July 31, 2020 |
| Altha Levering | Billing Administrator, 3 rd Party Business Office Effective June 29, 2020 – July 31, 2020 |
| Peter Lewandowski | Help Desk Representative – Tier 2 Office of Information Technology Effective June 15, 2020 – July 10, 2020 |
| Heather Longo-Hilyard | Specialist Payroll Effective June 8, 2020 – July 24, 2020 |
| Kathy Longwith | Administrative Assistant Institutional Effectiveness, Advancement & Strategic Initiatives Effective July 6, 2020 – July 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|---------------------|--|
| Lisa Lord | Program Manager School, Community & Workforce Training Programs Effective June 22, 2020 – July 31, 2020 |
| Jean Magee | Instructional Designer e-Learning Effective July 6, 2020 – July 31, 2020 |
| Melissa Manera | Manager Purchasing Effective July 6, 2020 – July 31, 2020 |
| Tanya Mansuy | Applications Specialist Office of Information Technology Effective June 22, 2020 – July 17, 2020 |
| Michele Margolis | Project Coordinator Workforce Development & Continuing Education Effective June 15, 2020 – July 24, 2020 |
| Stacey Matteo-Mayer | Web Specialist Publications & Creative Services Effective June 22, 2020 – July 17, 2020 |
| Gregory Maurone | Technician Office of Information Technology July 6, 2020 – July 31, 2020 |
| Carol McCormick | Senior Account Executive Customized Training Effective June 22, 2020 – July 31, 2020 |
| Kristin McKenna | Administrative Assistant Math, Science & Health Careers Effective June 15, 2020 – July 10, 2020 |
| Daniel McMasters | Director Testing Effective July 13, 2020 – July 17, 2020 |
| Nicholas Mesaric | Marketing Specialist Communications & Development Effective June 15, 2020 – July 10, 2020 |
| Michael Michaelides | Technician Office of Information Technology Effective July 6, 2020 – July 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|----------------------|--|
| Sejal Modi | Lab Technician Testing Effective July 6, 2020 – July 31, 2020 |
| Frances Mota | Student Advisor International Student Services Effective July 6, 2020 – July 31, 2020 |
| Cheryl Mott | Budget Manager Finance & Planning Effective July 6, 2020 – July 31, 2020 |
| Joseph Mozaffari | Technician Instructional Support Department Effective June 8, 2020 – July 3, 2020 |
| Cecelia Murphy | Risk Management Coordinator, Legal Assistant & OPRA Custodian General Counsel Effective June 4, 2020 – July 6, 2020 |
| Tameka Myers-McSween | Resource Specialist Gateway to College Effective June 15, 2020 – July 10, 2020 |
| Anthony Nastasi | Manager, Applications Office of Information Technology Effective July 6, 2020 – July 31, 2020 |
| Hireem Nelson | Coordinator Registration & Business Services - Camden Effective June 15, 2020 – July 10, 2020 |
| Lani Nguyen | Director International Student Services Effective June 15, 2020 – July 10, 2020 |
| Karen Nicholson | Coordinator Grants Office Effective July 6, 2020 – July 31, 2020 |
| Zaida Nogue | Student Advisor Veterans Services Effective June 29, 2020 – July 31, 2020 |
| Maryjulia O'Connor | Student Support Specialist Advisement Effective June 15, 2020 – July 10, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|---------------------|--|
| Rachel O'Hara | Administrative Assistant Accounting Operations Effective June 8, 2020 – July 17, 2020 |
| Scott Oliver | Assistant Director Gateway to College Effective June 15, 2020 – July 10, 2020 |
| Rita Pagano | Technician Biology Laboratory Effective July 6, 2020 – July 31, 2020 |
| Margaret Palcko | Administrator RETC – Fire Academy Effective June 15, 2020 – December 31, 2020 |
| Barbara Palmer | Coordinator Tutoring Center Effective July 6, 2020 – July 31, 2020 |
| James Palmer | Senior Enterprise Programmer/Analyst Office of Information Technology Effective June 29, 2020 – July 31, 2020 |
| Linda Palmer | Data & Space Management Analyst Finance & Planning Effective June 8, 2020 – July 3, 2020 |
| Dawn Pasquale | Supervisor Public Safety Effective June 15, 2020 – December 31, 2020 |
| Patricia Passanante | Associate Human Resources Effective June 8, 2020 – July 3, 2020 |
| Mandakini Patil | Manager, Open Access Labs Office of Information Technology Effective June 15, 2020 – July 10, 2020 |
| Teresa Pepe | Events Coordinator Institutional Effectiveness, Advancement & Strategic Initiatives Effective July 6, 2020 – July 31, 2020 |
| Daniel Pisko | Web Developer Office of Information Technology Effective June 15, 2020 – July 10, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|------------------------|--|
| Catherine Poston | Administrative Assistant Deaf & Hard of Hearing Program Effective June 15, 2020 – July 10, 2020 |
| Veneka Pussewela | Lab Technician Testing Effective June 15, 2020 – June 19, 2020 |
| Mary Reilly | Assistant Director Financial Aid Effective June 15, 2020 – July 17, 2020 |
| Jessica Rein | Enrollment Services Associate Registration Services Effective June 8, 2020 – July 3, 2020 |
| Edward Reynolds | Director Financial Services Effective June 8, 2020 – July 31, 2020 |
| Lindsay Riiff | Benefits Manager Human Resources Effective July 3, 2020 – July 31, 2020 |
| Leeann Rinaldi | Administrative Assistant President's Office Effective July 6, 2020 - July 31, 2020 |
| Alexa Robinson | Counselor Financial Aid Effective July 6, 2020 – July 31, 2020 |
| Freddi-Beth Rockenbach | Manager Financial Aid Effective June 15, 2020 - July 10, 2020 |
| Elizabeth Rodriguez | Program Manager – 21 st Century School, Community & Workforce Training Programs Effective June 15, 2020 – July 24, 2020 |
| Donna Rogalski | Director of Academic Advisement & Retention Student Affairs Effective June 15, 2020 – July 24, 2020 |
| Holly Rotella | Library Associate Library Services Effective July 6, 2020 – July 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|-------------------|---|
| Markis Rouse | Coordinator Facilities Operations Effective June 8, 2020 – July 3, 2020 |
| Earl Ruberts | Director of Network Services Office of Information Technology Effective June 8, 2020 – July 3, 2020 |
| Thomas Russell | Senior Programmer/Analyst Office of Information Technology Effective June 29, 2020 – July 24, 2020 |
| Paul Sandrock | Coordinator RETC – Fire Academy Effective June 15, 2020 – December 31, 2020 |
| Norma Santana | Office Assistant Business Office Effective June 8, 2020 – July 31, 2020 |
| Angelica Santiago | Student Advisor Advisement Effective June 15, 2020 – July 10, 2020 |
| John Schuck | Chief – Blackwood Public Safety Effective June 8, 2020 – December 31, 2020 |
| Deborah Seasock | Technician Biology Laboratory Effective July 6, 2020 – July 31, 2020 |
| Robert Settanni | Customer Service Representative Public Safety Effective June 15, 2020 – July 10, 2020 |
| Derena Shafer | Career Services Advisor Student Affairs Effective June 22, 2020 – July 31, 2020 |
| Kaitlynn Shawaryn | Director, University Center & Transfer Services Student Affairs Effective June 15, 2020 – July 24, 2020 |
| Fred Shelley | Technician, Network Office of Information Technology Effective July 6, 2020 – July 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|----------------------|--|
| Lorraine Smith | Librarian, Collection Development Library Services Effective June 15, 2020 – July 10, 2020 |
| Kimberly Snyder | Supervisor Public Safety Effective June 18, 2020 – December 31, 2020 |
| Anne Marie Spagnolia | Administrator Human Resources Effective June 8, 2020 – July 3, 2020 |
| Diane Staas | Academic Systems Assistant Academic Affairs Effective July 6, 2020 – July 31, 2020 |
| Darryl Stephens | Enrollment Services Associate Registration Services Effective July 6, 2020 - July 31, 2020 |
| Irvin Sweeney | Director Gateway to College Effective June 29, 2020 - July 24, 2020 |
| Jacqueline Tenuto | Associate Dean of Students, Title IX & Section 504 Coordinator Student Affairs Effective June 15, 2020 – July 31, 2020 |
| Marisol Torres | Administrative Assistant Liberal Arts & Professional Studies Effective June 15, 2020 – July 10, 2020 |
| Joan Ulrich | Technician Veterinary Technology Effective July 6, 2020 – July 31, 2020 |
| Jayne Unger | Federal Work Study & Special Projects Coordinator Financial Aid Effective June 15, 2020 – July 10, 2020 |
| Lee Waldron | Enrollment Services Associate/ Building & Public Safety Manager Rohrer Center Effective June 15, 2020 – July 10, 2020 |
| Jaclyn Wallace | Project Coordinator Customized Training Effective July 6, 2020 – July 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|---------------------------------|---|
| Valerie Washington | Counselor Financial Aid Effective June 22, 2020 – July 17, 2020 |
| Katrina White | Resource Specialist Gateway to College Effective June 15, 2020 – July 10, 2020 |
| Donald Wilkus | Coordinator Facilities Operations Effective July 6, 2020 – July 31, 2020 |
| Trina Williams | Specialist Payroll Effective June 8, 2020 – July 24, 2020 |
| Andrea Wilson | Administrative Assistant Liberal Arts & Professional Studies Effective July 6, 2020 – July 31, 2020 |
| Jason Wilson | Teaching Administrator Automotive Technology Effective July 20, 2020 – July 31, 2020 |
| W. Andrew Woodworth | Librarian-Systems/Web Services Library Services Effective June 15, 2020 – July 10, 2020 |
| Glenn Wyatt | Network Administrator Office of Information Technology Effective June 15, 2020 – July 31, 2020 |
| <u>Salary Reductions</u> | |
| Helen Antonakakis | Executive Director Finance & Planning Effective July 1, 2020 – December 31, 2020 |
| Donald Borden | President Effective July 1, 2020 – December 31, 2020 |
| David Bruno | Associate Dean Liberal Arts & Professional Studies & Rhorer Center Effective July 1, 2020 – December 31, 2020 |
| Patrick Chadd | Associate Dean e-Learning Effective July 1, 2020 – December 31, 2020 |

RESOLUTION NO. FY2020-224-1

| | |
|---------------------|--|
| Orlando Cuevas | Executive Director Public Safety Education & Training/Police Academy/RETC Effective July 1, 2020 – December 31, 2020 |
| Anne Daly | Executive Dean/Title IX Coordinator Student Affairs Effective July 1, 2020 – December 31, 2020 |
| David Edwards | Executive Vice President Academic & Student Affairs Effective July 1, 2020 – December 31, 2020 |
| Jacqueline Galbiati | Vice President Institutional Effectiveness, Advancement & Strategic Initiatives Effective July 1, 2020 – December 31, 2020 |
| Kathleen Kane | Executive Director Human Resources Effective July 1, 2020 – December 31, 2020 |
| Maris Kukainis | Executive Director Financial Administrative Services Effective July 1, 2020 – December 31, 2020 |
| Karl McConnell | General Counsel Effective July 1, 2020 – December 31, 2020 |
| Michael Nester | Dean Liberal Arts & professional Studies Effective July 1, 2020 – December 31, 2020 |
| John Post | Chief Information Officer Office of Information Technology Effective July 1, 2020 – December 31, 2020 |
| Teresa Smith | Dean Academic Affairs Effective July 1, 2020 – December 31, 2020 |
| John Steiner | Dean Math, Science & Health Careers Effective July 1, 2020 – December 31, 2020 |
| Margo Venable | Executive Dean School, Community & Workforce Training Programs Effective July 1, 2020 – December 31, 2020 |

RESOLUTION NO. FY2020-224-1

Government Services Division

Separations

Janiece Hernandez Campus Safety Officer – EMT
Public Safety
Effective May 8, 2020

Amanda Roman Campus Safety Officer
Public Safety
Effective May 8, 2020

Leaves

Thomas Barnes Campus Safety Officer – EMT
Public Safety
Effective May 19, 2020 – June 15, 2020

Stephen Bryant Campus Safety Officer
Public Safety
Effective May 4, 2020 – June 30, 2020

Maria Diaz Campus Safety Officer
Public Safety
Effective April 13, 2020 – July 6, 2020

Olivia Justice Campus Safety Officer
Public Safety
Effective May 19, 2020 – May 21, 2020

Lakaziah Reevey-Harmon Campus Safety Officer
Public Safety
Effective May 9, 2020 – July 8, 2020

John Sesko Mechanic's Assistant
Facilities
Effective May 18, 2002 – August 10, 2020